



AGENDA

CORPORATE GOVERNANCE COMMITTEE

MONDAY, 29 JULY 2019

2.30 PM

BEECH ROOM, SOUTH FENS BUSINESS CENTRE, FENTON WAY, CHATTERIS

Committee Officer: Izzi Hurst Tel: 01354 622281

e-mail: memberservices@fenland.gov.uk

- 1 To receive apologies for absence.
- 2 Previous Minutes. (Pages 3 8)

To confirm and sign the minutes of 18 June 2019.

- 3 To report additional items for consideration which the Chairman deems urgent by virtue of special circumstances to be now specified.
- 4 Members to declare any interests under the Local Code of Conduct in respect of any item to be discussed at the meeting.
- 5 Internal Audit Plan 2019-20 Progress Report Q1. (Pages 9 16)

To report progress against the Internal Audit Plan 2019-20 for the period 01 April 2019 including planned work until 30 June 2019 and the resulting level of assurance.

6 Corporate Risk Register quarterly review. (Pages 17 - 44)

To provide a quarterly update to the Corporate Governance Committee on the Council's Corporate Risk Register.

7 Regulation of Investigatory Powers Act (RIPA) - Policy Update. (Pages 45 - 88)





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To request that Members consider and make a recommendation to Council to agree the revised Regulation of Investigatory Powers Act (RIPA) policy which reflects the updated codes of practice.

- 8 Items of Topical Interest.
- 9 Items which the Chairman has under item 3 deemed urgent.

Thursday, 18 July 2019

Members: Councillor J Clark (Chairman), Councillor K French (Vice-Chairman), Councillor I Benney, Councillor G Booth, Councillor S Clark, Councillor D Divine, Councillor Mrs J French, Councillor M Purser, Councillor D Topgood, Councillor Wicks and Councillor Wilkes

CORPORATE GOVERNANCE COMMITTEE



TUESDAY, 18 JUNE 2019 - 2.30 PM

PRESENT: Councillor I Benney, Councillor G Booth, Councillor J Clark, Councillor S Clark, Councillor D Divine, Councillor Mrs J French, Councillor K French, Councillor M Purser and Councillor D Topgood

APOLOGIES: Councillor Wicks

OFFICERS IN ATTENDANCE: Mark Saunders (Chief Accountant), Izzi Hurst (Member Services & Governance Officer), Neil Krajewski (Deputy Chief Accountant), Kathy Woodward (Internal Audit Manager) and Anna Goodall (Head of Governance and Customer Services)

CGC1/19 APPOINTMENT OF CHAIRMAN FOR THE MUNICIPAL YEAR.

Izzi Hurst requested a nomination for Chairman of the Corporate Governance Committee.

It was proposed by Councillor Benney, seconded by Councillor Mrs French and resolved that Councillor J Clark be elected Chairman of the Corporate Governance Committee for the Municipal Year.

CGC2/19 APPOINTMENT OF VICE-CHAIRMAN FOR THE MUNICIPAL YEAR.

It was proposed by Councillor J Clark, seconded by Councillor Purser and resolved that Councillor Miss French be nominated as Vice-Chairman of the Corporate Governance Committee for the Municipal Year.

CGC3/19 PREVIOUS MINUTES.

The minutes of the meeting of Tuesday 19 March 2019 were confirmed and signed, subject to the following comments;

 Councillor Booth highlighted that in reference to Minute CGC32/18, all members of the Corporate Governance Committee had given thanks to Councillor Sutton and Councillor Tanfield for their work as members of the Corporate Governance Committee during the previous Municipal Year.

CGC4/19 ERNST & YOUNG - ASSURANCE LETTER.

Members considered the Ernst & Young (EY) – Assurance Letter as presented by Councillor J Clark.

Councillor J Clark confirmed that as Chairman of the Corporate Governance Committee, he was satisfied with the Assurance Letter and is happy to sign the letter on behalf of the Corporate Governance Committee.

Councillor Booth asked that future reports considered by the Corporate Governance Committee contain further details in relation to those areas wheter the External Auditor has sought

assurances.

The Corporate Governance Committee agreed for Councillor J Clark to sign the assurance letter to Ernst & Young on their behalf.

(Councillor J Clark signed the letter after the meeting)

CGC5/19 TREASURY MANAGEMENT ANNUAL REVIEW 2018/19.

Members considered the Treasury Management Annual Review report presented by Mark Saunders.

Mark Saunders confirmed that external assessors monitor the Council's outstanding loans to calculate whether it is financially viable for the Council to pay these off prior to their end dates. Due to the redemption fees associated with these loans, it is not seen as cost effective to do this. He added that these are monitored regularly.

Member asked questions, made comments and received responses as follows;

- 1. Councillor Mrs French asked for the end date of the Council's outstanding loans. Mark Saunders confirmed that the end dates for the two PWLB loans are 01/02/2029 and 13/03/2032 and the LOBO loan has an end date of 18/03/2054. The loans were taken out in 1994 and 1997 with competitive interest rates at that time however following the Recession in 2008 nobody envisaged that interest rates would fall so low.
- 2. Councillor Benney asked what the Council funded using these loans. Mark Saunders explained that in 1994 and 1997, loans were predominantly used to fund the Council's Capital Programme. He could not recall the specific use of these funds at that time.
- 3. Councillor J Clark confirmed that Local Authorities used to borrow money to fund community projects so it is possible that this was the purpose of the loans.
- 4. Mark Saunders explained that many years ago loans were used to fund the Council's Capital Programme to meet the gap between available resources and funding required. Nowadays they are used to fund specific schemes in the Capital Programme which are assessed on an individual basis.
- 5. Councillor Benney asked for the interest rate of these loans. Mark Saunders confirmed that this information is contained within the report (page 16 of the agenda pack). He added that interest rates are much more attractive now and the current Capital Programme suggests that the Council may consider borrowing additional funds in the future however the interest rates will be reassessed at that time.
- 6. Councillor Booth asked how the Council's return on investment compares with others. Mark Saunders confirmed that the external assessors carry out these benchmarking comparisons and they meet with the Council regularly throughout the financial year to provide assurance and offer advice. They have suggested previously that the Council could marginally improve returns by investing in higher risk organisations. As the returns are marginal, the Council is not considering this at this time. He reminded members that many other Local Authorities are currently investing in property funds which have a high return short-term.
- 7. Councillor Booth explained that following his career in Financial Services, Local Authorities tend to make investment decisions based on organisations Credit Ratings. He highlighted that companies domiciled in the UK tend to have lower credit ratings than International companies however it is often the case, that these UK companies can be a safer investment.
- 8. Mark Saunders confirmed that the Council had several Building Societies based on their investment list however most of them only offer short term investment periods. He confirmed that both he and Peter Catchpole review the Council's investment position throughout the year.
- 9. Councillor J Clark highlighted that often a higher return can mean a higher risk and the

Council have to consider its risk appetite.

The Corporate Governance Committee noted the Treasury Management Annual Review 2018/19 report.

CGC6/19 STATEMENT OF ACCOUNTS 2018/19.

Members considered the Statement of Accounts 2018/19 report presented by Mark Saunders.

Members asked questions, made comments and received responses as follows;

1. Councillor Booth highlighted that the map contained within the report (page 29 of the agenda pack) is not clear.

The Corporate Governance Committee noted the Statement of Accounts 2018/19 report.

(Councillor Booth declared an interest by virtue of the fact that he is a former employee of Yorkshire Building Society and the Council had previously held investments with the Building Society)

CGC7/19 ANNUAL GOVERNANCE STATEMENT 2018/19.

Members considered the Annual Governance Statement 2018/19 presented by Anna Goodall.

Members asked questions, made comments and received responses as follows;

- 1. Councillor Booth suggested that further assurance on the delivery of change and transformation should be included in the report (page 138 of the agenda pack). He added that the report needs to include the control and assurances the Council have in place over the effective delivery of these projects and partnerships.
- 2. Anna Goodall agreed to consider this however assured members that the Council are currently working on their Transformation and Efficiency Plan (TEP) and clearly want to evidence how this is being managed and governed. She agreed to incorporate Councillor Booth's comments into the final report.

The Corporate Governance Committee APPROVED the content of the Annual Governance Statement for inclusion in the Council's published Statement of Accounts 2018/19.

CGC8/19 INTERNAL AUDIT OUTTURN AND QUALITY ASSURANCE REVIEW.

Members considered the Internal Audit Outturn and Quality Assurance Review report presented by Kathy Woodward.

Kathy Woodward confirmed that there are no overdue recommendations (page 157 of the agenda pack). She confirmed that she would be providing a statement confirming 'adequate assurance' as to the adequacy and effectiveness of internal controls, the risk management and governance arrangements.

Members asked questions, made comments and received responses as follows;

 Councillor Booth suggested that the report should include separate information relating to recommendations made to Anglia Revenues Partnership (ARP). Kathy Woodward confirmed that ARP's recommendations are reviewed by their own respective Committee and the ARP Joint Committee therefore they may not need to be considered by the Corporate Governance Committee.

- 2. Councillor Booth thanked Kathy Woodward for her response but suggested that ARP's statistics should be reported to the Corporate Governance Committee to satisfy the Council's own governance. He asked how the Council get assurance from ARP. Councillor Mrs French explained that as Portfolio Holder, she had recently attended the meeting of ARP last week. She confirmed that she had requested that ARP provide the Council with a report in relation to this.
- 3. Councillor Booth asked if members could be provided with the general themes of the recommendations. Kathy Woodward said this could not be included in the report as there are a number of recommendations made but agreed to provide members with further information on the themes of these recommendations at subsequent meetings.
- 4. Kathy Woodward agreed to incorporate Councillor Booth's alterations and provide members with separate information relating to ARP's recommendations. She confirmed to members that she liaises with all of ARP's local authority audit partners to ensure that they are all informed about outstanding recommendations and these are monitored on a quarterly basis.

The Corporate Governance Committee;

- Noted the outturn for Internal Audit for 2018/19, which states all Audits were completed as per the agreed Internal Audit Plan, and their associated assurance ratings.
- Noted the Internal Audit Manager's opinion on the "adequacy" of Internal Control.
- Noted the positive outcome of the independent quality assurance review.

CGC9/19 CORPORATE GOVERNANCE ANNUAL REPORT

Members considered the Corporate Governance Annual Report presented by Kathy Woodward.

Members asked questions, made comments and received responses as follows;

- 1. Councillor Booth suggested that the response to point 1.13 (page 169 of the agenda pack) should be 'No' as members skills and experiences are not individually assessed. He suggested that this should be considered.
- 2. Anna Goodall highlighted that a number of years ago, member's skills were assessed by an external assessor to inform officers of members training requirements. She highlighted that officers hold briefings for members on specific training topics, as requested and required.
- 3. Councillor J Clark highlighted that there are a number of training sessions being held by the Council currently for new and existing members. He suggested that members reflect on today's earlier training session held by officers and report back to the Corporate Governance Committee meeting in July 2019, of any areas of further training they may require.
- 4. Councillor Booth agreed but reiterated that in response to point 1.13 of the report, the answer should be no as this skill assessment has not been carried out.
- 5. Kathy Woodward explained that the members of the Corporate Governance Committee in the previous Municipal Year requested and received training on specific topics. Therefore she believes the response to 1.13 should remain as 'Partial'.
- 6. Councillor J Clark agreed with Kathy Woodward.
- 7. Anna Goodall explained that it is incumbent for officers to ensure members feel confident in the roles they hold on Committees therefore officers are open to providing any training, members require, to ensure this.
- Councillor S Clark agreed and added that new members of the Corporate Governance Committee will improve their learning and knowledge throughout this year's cycle of meetings.
- 9. Councillor Benney asked if changing the response to point 1.13 from 'Partial' to 'No' would have a negative outcome. Kathy Woodward confirmed that changing the response would

- have no negative outcome.
- 10. Councillor J Clark agreed to consider Councillor Booth's comments and asked members to consider their training requirements in time for the next Corporate Governance Committee meeting.
- 11. Councillor Mrs French explained that as Portfolio Holder for Member Services, she would discuss member's ongoing training programme with officers.
- 12. Councillor J Clark said he had found today's earlier training session held by officers, very useful to members. He saw no need for a further skill assessment as officers are happy to provide members with training as required and requested.
- 13. Councillor Topgood explained that he had recently attended a Local Government Association (LGA) training session for new members and had been impressed with the training programme offered to members by the Council, in comparison with other Local Authorities training programmes.
- 14. Councillor Booth suggested that the response to point 4.6 (page 173 of the agenda pack) should be amended to 'Yes'. He explained that just because our external auditors adopt a substantive audit approach, this does not been that there is not appropriate co-operation between the internal and external auditors.
- 15. Kathy Woodward explained that she had based her 'partial' response to point 4.6 on her experience as the Internal Audit Manager at the Borough Council of Kings Lynn and West Norfolk (BCKLWN). The BCKLWN's external auditors consider all of her internal audit reports however the auditors at Fenland District Council do not.
- 16. Councillor Miss French highlighted that in her experience, many private sector auditors work in the same manner. She agreed that the response to 4.6 should remain as 'Partial'.
- 17. Councillor J Clark agreed with Kathy Woodward's response to 4.6.

The Corporate Governance Committee AGREED to forward the Corporate Governance Annual Report for 2018/19 to Full Council.

CGC10/19 ITEMS OF TOPICAL INTEREST

- Councillor J Clark highlighted that there have been recent changes to the Corporate Management Structure which will be considered by Staff Committee at an extraordinary meeting. These changes may add increased pressure to the existing Corporate Directors and therefore he asked that this proposal is added to the Risk Register to ensure that this proposed delivery structure is monitored correctly.
- 2. Mark Saunders confirmed that Paul Medd will be in attendance at the extraordinary Staff Committee meeting and agreed to report the decisions back to the Corporate Governance Committee.
- 3. Councillor Booth agreed that it would be prudent to include this on the Council's Risk Register to ensure resilience within the Council.
- 4. Councillor J Clark confirmed that the Corporate Governance Committee would like assurance in relation to this.
- 5. Anna Goodall assured members that there is a level of resilience within the Corporate Management Structure as Heads of Services are required to provide capacity and support to the Corporate Management Team as required.
- 6. Councillor Benney agreed and highlighted that if the new structure does result in additional pressure on officers, this can be reconsidered in the future.
- 7. Councillor J Clark agreed that this should be added to the Risk Register for future monitoring.



Agenda Item 5

Agenda Item No:	5	Fenland		
Committee:	Corporate Governance	CAMBRIDGESHIRE		
Date:	29 July 2019			
Report Title:	Internal Audit Plan 2019-20 Progress Report Q1			

1 Purpose / Summary

To report progress against the Internal Audit Plan 2019-20 for the period 01 April 2019 including planned work until 30 June 2019 and the resulting level of assurance.

2 Key issues

- The Council's Internal Audit plan is produced on an annual basis. It is an
 estimate of the work that can be performed over the financial year.
 Potential areas of the Council for audit are prioritised based on a risk
 assessment, enabling the use of Internal Audit resources to be targeted at
 areas of emerging corporate importance and risk.
- The format of the plan reflects the Public Sector Internal Audit Standards (PSIAS) which were introduced in April 2016 and applicable from April 2017. It also incorporates the governance and strategic management arrangements of Internal Audit resources.
- Performance Standard 2060 of the PSIAS requires the Audit Manager to report to the Committee on the internal audit activity and performance relative to this plan.
- Corporate Governance Committee approved the Internal Audit Plan 2019-20 on 19th March 2019. Members of the Corporate Governance Committee are keen to receive proactive performance reporting in relation to progress against the Internal Audit plan on a quarterly basis.
- Proactive quarterly monitoring of the Internal Audit plan will enable the Committee to understand the audit activity which has successfully taken place and the associated assurance level.
- The plan is risk based and covers the organisation's existing operations, while adding value by responding to emerging risks and promoting good governance. Proactive monitoring of the Internal Audit plan will therefore enable the Corporate Governance Committee to understand any in year changes to the plan and the associated risk based rationale for any proposed changes.

3 Recommendations

• For Members of Corporate Governance Committee to consider and note the activity and performance of the internal audit function.

Wards Affected	All
Forward Plan Reference	N/A
Portfolio Holder(s)	Councillor John Clark-Corporate Governance Committee Chairman
Report Originator(s)	Kathy Woodward – Shared Internal Audit Manager
Contact Officer(s)	Kathy Woodward - Shared Internal Audit Manager kwoodward@fenland.gov.uk 01354 622230 Peter Catchpole — Corporate Director and CFO petercatchpole@fenland.gov.uk 01354 622201
Background Paper(s)	Annual Risk Based Internal Audit Plan 2018-19 Internal Audit Outturn and Quality Assurance Review 2017-18

1 Background / introduction

- 1.1 This report includes details of the audit activity undertaken for the period 01 April 2019 to 30 June 2019, as well as the resulting opinion regarding the associated levels of assurance.
- 1.2 The annual internal audit plan is formulated in advance, following an assessment of risks inherent to services and systems of the Council based on internal audit and management knowledge at that time. During the period that follows, changes in the control environment may occur due to, for example: -
 - introduction of new legislation/regulations,
 - changes of staff,
 - changes in software,
 - changes in procedures and processes,
 - changes in service demand,
- 1.3 To date the Internal Audit team have achieved a satisfactory level of planned audits however there will be some staffing implications that may result in the need to revise the audit plan and to present this to committee later in the year. The Internal Audit Manager will provide a verbal update to committee members at the meeting.
- 1.4 The team have also been providing advice to ongoing council projects, particularly the Transformation and Efficiency Plan.
- 1.5 Audit work includes testing of system controls and management action plans have been agreed with the system owners including timescales for improvement appropriate to the level of risk. These action plans will be followed up by Internal Audit with the appropriate service manager. The table outlined in **Appendix A** provides a generalised indication of the corporate themes identified as a result of the internal audit projects. To date all of the resulting recommendations identified fall outside the 'High' priority rating indicating that control measures across the organisation are effective.
- 1.6 A key performance objective of the team is to complete 'fundamental' audits, which are considered key financial systems. For 2019-20 there were 7 fundamental audits included in the plan. The internal audit team at Fenland has 4 'fundamental' audits to be reviewed as part of this year's cycle. Following the introduction of the new auditing arrangements with ARP we will also receive completed audit reviews on Housing Benefits, Council Tax, Business rates and Overpayments that have been completed by other partners in the ARP group. Housing Benefits, Council Tax and Business rates are 'fundamental' audits.

2 Monitoring

- 2.1 On completion of each audit a formal report is issued to the relevant Service manager and Corporate Director. A copy is also sent to the Corporate Director Finance (S151 Officer). Each report contains a management action plan, with target dates, that have been agreed with managers to address any observations and recommendations raised by the Internal Auditor. Progress on recommendations is monitored on a quarterly basis.
- 2.2 The following audits have been completed during the first quarter of 2019-20.
 - Customer Services Contact Centre
 - Transport Commercial Fleet Management
 - Licensing Animal Welfare
 - Cash Collection Web Payments
 - GIS / LLPG
 - Budgetary Control
- 2.3 The following audits are currently ongoing and will be reported to the committee in the next progress report:
 - Contract Monitoring Freedom Leisure
 - Combined Authority Commissioned Work Projects
 - Corporate Assurance Information and Data Management
 - Travellers Sites Rents and Repairs
 - ICT Cloud Storage
 - ICT Security and Network Controls
 - ICT Disaster Recovery
- 2.4 Follow up work has also been completed in relation to recommendations made from the 2018-19 internal audit plan. Progress on these recommendations can be seen at **Appendix B.**

APPENDIX A - Audit Activity Successfully Completed between 01 April 2019 - to 30 June 2019

Audit	Overall opinion	Recommendation	Recommendation category	Recommendation	Fundamental
Customer Services – Contact Centre	Substantial	0	N/A		
Transport Commercial and Fleet Management	Substantial	0	N/A		
Licensing – Animal Welfare	Adequate	4	1 Low, 3 Medium	Procedural, Financial, Reputational	
Cash Collection – Web Payments	Substantial	0	N/A		
GIS / LLPG	Substantial	1	1 Medium,	Business Continuity	
Corporate Finance – Budgetary Control	Substantial	1	1 Medium	Reporting	

An assurance rating is applied, when a system or process is reviewed, which reflects the effectiveness of the control environment. The text below is an indication of the different assurance ratings used:

Assurance	Description
Full	There is a sound system of control designed to proactively manage risks to objectives.
Substantial	There is a sound system of control, with further opportunity to improve controls which mitigate minor risks.
Adequate	There is a sound system of control, with further opportunity to improve controls which mitigate moderate risks.
Limited	There are risks without effective controls, which put the objectives at risk.
None	There are significant risks without effective controls, which put the objectives at risk. Fraud and/or error are likely to exist.

Recommendations

• The report is completed with the action plan agreed with management. The observations and recommendations are allocated a grading of High, Medium or Low as defined below:

High	A fundamental control process, or statutory obligation, creating the risk that significant fraud, error or malpractice could go undetected. It is expected that correction action to resolve these will be commenced immediately.
Medium	A control process that contributes towards providing an adequate system of internal control.
	It is expected that correct action to resolve these will be implemented within three to six months.
Low	These issues would contribute towards improving the system under review. Action should be taken as resources permit.

Appendix B – Recommendation Progress

2018-19 Recommendations		MEDIUM	ГОМ
Total number of recommendations made	<u>6</u>	<u>23</u>	<u>8</u>
Number of recommendations completed	6	13	5
Number of recommendations outstanding (not due)	0	9	3
Number of recommendations overdue		1	0
Total Number of ARP recommendations made	<u>5</u>	<u>44</u>	<u>28</u>
Number of ARP recommendations completed	*	*	*
Number of ARP recommendations outstanding (not due)	*	*	*
Number of ARP recommendations overdue	*	*	*

^{*} Progress on completion of recommendations for ARP audits was still underway at the time of writing this report. An update will be provided at the next committee meeting.

2019-20 Recommendations	HIGH	МЕDIUМ	LOW
Total number of recommendations made	0	5	1
Number of recommendations completed	0	0	0
Number of recommendations outstanding (not due)	0	5	1
Number of recommendations overdue	0	0	0



Agenda Item 6

Agenda Item No:	6	Fenland		
Committee:	Corporate Governance			
Date:	29 July 2019	CAMBRIDGESHIRE		
Report Title:	Corporate Risk Register quarterly review			

1 Purpose / Summary

 To provide a quarterly update to the Corporate Governance Committee on the Council's Corporate Risk Register.

2 Key issues

- The Council's Risk Management Strategy ensures the effective maintenance of a risk management framework by:
 - o embedding risk management across core management functions;
 - o providing tools to identify and respond to internal and external risk;
 - linking risks to objectives within services and regularly reviewing these.
- Corporate Governance Committee has asked that the Council's Corporate Risk Register is reviewed and presented to it quarterly.
- The latest Corporate Risk Register (**Appendix A**) is attached to this report.

3 Recommendations

• The latest Corporate Risk Register is agreed as attached at Appendix A to this report.

Wards Affected	All
Forward Plan Reference	N/A
Portfolio Holder(s)	Cllr Chris Boden – Leader and Portfolio Holder for Corporate Governance
Report Originator(s)	Sam Anthony – Head of HR&OD
Contact Officer(s)	Paul Medd – Chief Executive Peter Catchpole –Corporate Director & Chief Finance Officer Carol Pilson – Corporate Director Gary Garford – Corporate Director Sam Anthony – Head of HR&OD
Background Paper(s)	Previous reviews of the Corporate Risk Register: minutes of Corporate Governance Committee

4 Background / introduction

4.1 This is the latest quarterly update in respect of the Corporate Risk register.

5 Considerations

- 5.1 The Council has seven considerations when considering risk:-
 - Performance can we still achieve our objectives?
 - Service delivery will this be disrupted and how do we ensure it continues?
 - Injury how do we avoid injuries and harm?
 - Reputation how is the Council's reputation protected?
 - o Environment how do we avoid and minimise damage to it?
 - Financial how do we avoid losing money?
 - o Legal how do we reduce the risk of litigation?
- 5.2 Members and Officers share responsibility for managing risk:-
 - Members have regard for risk in making decisions
 - Corporate Governance Committee oversee management of risk
 - Corporate Management Team maintain strategic risk management framework
 - Risk Management Group Lead Officers across the Council promote risk management and a consistent approach to it
 - Managers identify and mitigate new risks, ensure teams manage risk
 - All staff manage risk in their jobs and work safely.
- 5.3 Risk is scored by impact and likelihood. Each have a score of 1-5 reflecting severity. The overall score then generates a risk score if no action is taken, together with a residual risk score after mitigating action is taken to reduce risk to an acceptable level.
- 5.4 The level of risk the Council deems acceptable is the "risk appetite". The Council accepts a "medium risk appetite" in that it accepts some risks are inevitable and acceptable whereas others may not be acceptable.
- 5.5 Managers consider risks as part of the annual service planning process. Each service has a risk register with the highest risks being reported at a strategic level, forming the Corporate Risk Register. The Corporate Management Team, supported by the Risk Management Group ensures that the highest risks are regularly reviewed and mitigating action undertaken.
- 5.6 Each year the Risk Management Strategy is reviewed and agreed by Corporate Governance Committee.
- 5.7 The Corporate Risk Register is very much a "living document"; the Corporate Governance Committee reviews it quarterly.
- 5.8 Where exceptional new risks present themselves, they can be referred to Corporate Governance Committee urgently as appropriate.
- 5.9 Risk appetite has been considered. The Council takes a medium risk appetite, accepting that the current climate in Local Government is subject to great change and

that some risks are necessary in order for the Council to move forward and continue to deliver high quality, cost-effective services. As a result of this; in some instances it is not possible to significantly reduce residual risk. Having said this, some decisions may need to be made in a timely manner and this could increase risk appetite accordingly. The Council's overall risk appetite should be reviewed regularly.

- 5.10 Risk awareness is embedded across the Council. Whilst the Risk Management Strategy sets out how all levels of Officers should understand and take risk into account, it is important that risk awareness and management is integral to the Council's culture. To achieve this, risk awareness and training are important.
- 5.11 It is important that Members have regard for risk when considering matters and making decisions at Council, Cabinet and Committees. In addition, Corporate Governance Committee must take a strategic overview of risk and consider the highest risks to the Council as set out in the Corporate Risk Register.

6 Changes to the Corporate Risk Register

- 6.1 The Risk Register has been reviewed by the Corporate Risk Management Group and Corporate Management Team, with no changes made to the identified risks.
- 6.2 Mitigating actions and progress have been updated.
- 6.3 Commentary regarding all risks and action being taken to ensure current risks are minimised has been updated in the Risk Register.
- 6.4 All updates are highlighted in green.

7 Next steps

7.1 Officers will continue to bring a reviewed and updated Corporate Risk Register to Corporate Governance Committee on a quarterly basis.

8 Conclusions

- 8.1 The risk management process provides assurance for the Annual Governance Statement, which is substantiated by reports from the Council's External Auditors in their issuance of an unqualified audit opinion.
- 8.2 Regular review (and updating as appropriate) of the Risk Management Strategy and Corporate Risk Register will further build the assurance required above.



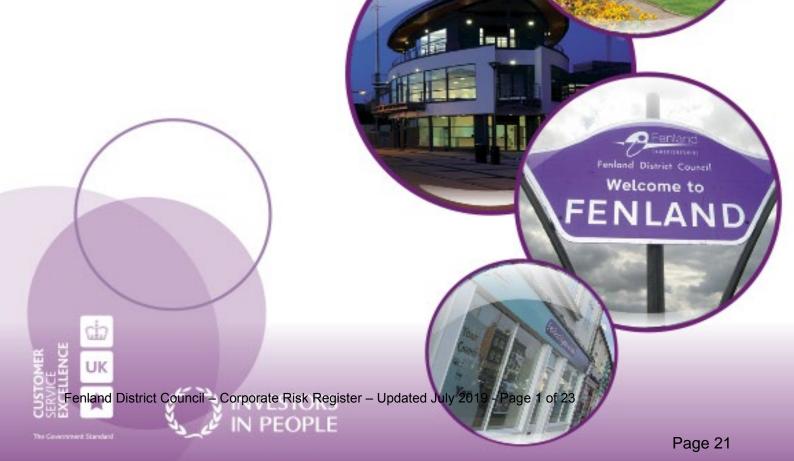


Appendix A



Corporate risk register

Reviewed and updated July 2019



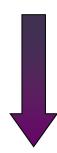
1 Introduction

1.1 This is the latest Corporate Risk Register. Please refer to the Council's Corporate Risk Strategy for further information about how the Council approaches risk management. Actions and comments for each risk have been revised and other changes are highlighted in green.

2 How risks are scored

- 2.1 The Council has adopted a consistent scoring mechanism for all risk identification, as it enables risks identified from other systems to be escalated to the Corporate Risk Register.
- 2.2 The probability "likelihood", and effect "impact", of each risk must be identified in order to help assess the significance of the risk and the subsequent effort put into managing it.
- 2.3 The risk score is calculated by multiplying the impact score by the likelihood score:

IMPACT			
Score	Classification		
1	Insignificant		
2	Minor		
3	Moderate		
4	Major		
5	Catastrophic		



LIKELIHOOD		
Score	Classification	
1	Highly unlikely	
2	Unlikely	
3	Possible	
4	Probable	
5	Very likely	

IMPACT x LIKELIHOOD = RISK SCORE

2.4 The impact and likelihood of risks is scored with regards the below levels:-

Score	1	2	3	4	5
Criteria	Insignificant impact	Minor impact	Moderate Impact	Major Impact	Catastrophic Impact
Performance	Objectives still achieved with minimum extra cost or inconvenience	Partial achievement of objectives with compensating action taken or reallocation of resources.	Additional costs required and or time delays to achieve objectives – adverse impact on PIs and targets.	Unable to achieve corporate objectives or statutory obligations resulting in significant visible impact on service provision such as closure of facilities.	Unable to achieve corporate objectives and/or corporate obligations.
Service Delivery	Insignificant disruption on internal business – no loss of customer service.	Some disruption on internal business only – no loss of customer service.	Noticeable disruption affecting customers. Loss of service up to 48 hours.	Major disruption affecting customers. Loss of service for more than 48 hours.	Loss of service delivery for more than seven days.
Physical	No injury/claims.	Minor injury/claims (first aid treatment).	Violence or threat or serious injury/claims (medical treatment required).	Extensive multiple injuries/claims.	Loss of life.
Reputation	No reputational damage.	Minimal coverage in local media.	Sustained coverage in local media.	Coverage in national media.	Extensive coverage in National Media.
Environmental	Insignificant environmental damage.	Minor damage to local environmental.	Moderate local environmental damage.	Major damage to local environment.	Significant environmental damage attracting national and or international concern.
Financial	Financial loss < £200,000	Financial loss >£200,000 <£600,000	Financial loss >£600,000 <£1,000,000	Financial loss >£1,000,000 <£4,000,000	Financial loss >£4,000,000
Legal	Minor civil litigation or regulatory criticism	Minor regulatory enforcement	Major civil litigation and/or local public enquiry	Major civil litigation setting precedent and/or national public enquiry	Section 151 or government intervention or criminal charges

3 The corporate risk register at a glance

3.1 Please see below for a summary of current risks and their scores. More detail follows in section 3 of this document, in which the individual risks are ordered by severity of current risk, in descending order.

Ref	Risk		Risk if no actio	n		Current risk		Page in this
		Impact	Likelihood	Score	Impact	Likelihood	Score	register
1	Legislative changes	5	5	25	2	5	10	10
2	Brexit	5	5	25	2	5	<mark>10</mark>	11
3	Failure of contractors and suppliers working on the Council's behalf	4	5	20	3	4	12	7
4	Failure of IT systems	5	4	20	4	2	8	19
5	Insufficient staff to provide Council services	4	5	20	2	3	6	20
6	Breach of ICT security causes loss of service	5	5	25	2	3	6	21
7	Lack of access to Council premises prevents services being	5	5	25	2	3	6	22
	delivered							
8	Funding changes make Council unsustainable	5	5	25	3	3	9	12
9	The Council's ability to cope with a natural disaster	5	5	25	4	4	16	5
10	Major health and safety incident	4	4	16	4	3	12	8
11	Fraud and error committed against the Council	5	4	20	3	3	9	13
12	Failure of external investment institutions	5	4	20	2	4	8	14
13	Failure of Governance in major partners or in the Council as a result of partnership working	4	5	20	3	3	9	15
14	Failure to achieve required savings targets	4	5	20	3	3	9	16
15	Over-run of major Council projects in time or cost	4	5	20	3	2	6	23
16	Service provision affected by organisational change	4	2	20	3	4	12	9
17	Political changes in national priorities	5	4	20	3	4	12	6
18	Capital funding strategy failure	5	4	20	3	3	9	17
19	Poor communications with stakeholders	4	5	20	3	3	9	18

4 Corporate risk register

					Risk if no		rrent i	risk			
			actior	1							
Reference	Risk and effects	Impact	Likelihood	Score	Mitigation	Impact	Likelihood	Score	Risk Owner	Actions being taken to managing risk	Comments and progress of actions
9	Risk:- The Council's ability to cope with a natural disaster. Effects:- Natural disaster; malicious or accidental incident affects support required by civilians or disrupts existing Council services.	5	5	25	Emergency plan Emergency planning exercises beyond the district Business continuity plans Regular exercise and joint public sector workshops for Emergency Planning Emergency Planning Communication s Strategy Review of approach with partner organisations as a result of lessons learned from 'near miss' flood events. Local Resilience Forum	4	4	16	CMT	 Regularly test Emergency Plan Test Service Business Continuity Plans Ensure key emergency planning staff attend regular liaison meetings and training 	Key staff such as Paul Medd attend regular multiagency briefing and planning meetings. Management Team conducted an exercise to test our readiness for an emergency. Recovery Training has been delivered to all senior managers by the Cambridge and Peterborough Local Resilience Forum (CPLRF); additional training is in progress (Loggist, Recovery and Tactical Management). The Council's Emergency Management and Rest Plan have been updated. We have increased and trained the number of volunteer rest centre staff available. The Council will retain the use of each of the four Leisure Centres for rest centre sites.

		Risk if no action				Current risk					
Reference	Risk and effects	Impact	Likelihood	Score	Mitigation	Impact	Likelihood	Score	Risk Owner	Actions being taken to managing risk	Comments and progress of actions
17	Risk:- Political changes in national priorities Effects:- Changes in national political priorities may result in immediate changes that require additional resource to achieve and fail to reflect priorities determined by consultation.	5	4	20	Financial & workforce planning Monitoring by CMT and resultant Cabinet reports Clear corporate planning and regular performance monitoring Effective service & financial planning Respond to national consultation on key policy changes Membership of LGA as a Council Outside Body	33	4	12	Paul Medd	 Understanding and acting on intelligence from LGA, CIPFA and other local government sources. Resources identified, approved and implemented without delay. 	The risks of legislative change remain high as a result of the effects if the Brexit negotiation process, albeit that Brexit itself has been identified as a risk to the Council. (see reference number 2) The impact and likelihood scores have been revised. The mitigation and actions noted will minimise the impact, but the Council has a very limited ability to influence the likelihood. The overall risk score remains the same

			isk if actior			Cu	rrent	risk			
Reference	Risk and effects	Impact	Likelihood	Score	Mitigation	Impact	Likelihood	Score	Risk Owner	Actions being taken to managing risk	Comments and progress of actions
3	Risk:- Failure of contractors and suppliers working on the Council's behalf Effects:- Failure of contractor or partners to deliver services or meet agreed performance objectives leads to additional costs or failed objectives.	4	5	20	Procurement processes — including financial aspects/ contract standing orders/ equality standards Contract process — creation of robust contracts Accountability and risk ownership documented Service Level Agreements Contract monitoring Trained/skilled staff Project management Relationship Management Business Continuity Plans	3	4	12	CMT	Regular monitoring of contracts and performance by Managers. Ensure that contracts have risk registers and mitigation in event of contract failure.	The Leisure service was outsourced in December 2018 Included within the contact is the requirement for contingency in case of service failure. Potential contractors are always checked for financial stability by the Accountancy team before contracts are let. Individual Council services share their own contingency to cover for contractor failure, and this is part of the Business Continuity Plan for each Service Area. We are carefully monitoring risks of supplier failure such as Capita issuing a profits warning over recent months. We have appointed a Contract Manager post whose role is to manage/monitor the performance of the Grounds Maintenance contract and the Leisure Service contract.

		Risk if no action				Current risk					
Reference	Risk and effects	Impact	Likelihood	Score	Mitigation	Impact	Likelihood	Score	Risk Owner	Actions being taken to managing risk	Comments and progress of actions
10	Risk:- Major health and safety incident Effects:- Major Health & Safety incident at Council leads to costs for inquiry, disruption to service and possible prosecution	4	4	16	Health & Safety (H&S) Panel H&S procedures – addressed at every service area H&S audits in all services Specialist H&S advisor Corporate wide H&S training Insurance Aligned Port Health and Safety arrangements Port Management Group and annual independent audit	4	3	12	Peter Catchpole /Gary Garford	 Ensure health and safety is standard agenda on all team meetings. Ensure equipment inventory and inspections are up to date. Review Risk Assessments and Action Plans. Capture Port near misses and asses learning points 	A thorough Health and Safety regime at the Council ensures that the residual risk remains carefully managed Programme of ongoing refresher training is in place

			isk if action			Cu	rrent	risk			
Reference	Risk and effects	Impact	Likelihood	Score	Mitigation	Impact	Likelihood	Score	Risk Owner	Actions being taken to managing risk	Comments and progress of actions
16	Risk:- Service provision affected by organisational change Effects:- Service provision and performance affected by organisational change, industrial action and/or staff sickness resulting in complaints, poor performance and possible further costs.	4	5	20	Working environment / org culture Staff Committee Consultation with Staff Side Flexible working Established suite of people policies & procedures Business continuity plans Management training "Springboard" appraisal for all staff support and development CMT monitor and lead on human resource management. Regular performance monitoring and management IIP Access to interim arrangements	3	4	12	Peter Catchpole	 Business continuity plans for each service. Culture of Council remains effective. 	Plans regularly checked and tested. Services have reviewed their Business Continuity Plans in the light of wider local government lessons learnt from the Grenfell Tower fire. All services have up to date Business Continuity Plans in place.

			isk if i actior			Cu	rrent	risk		
Reference	Risk and effects	Impact	Likelihood	Score	Mitigation	Impact	Likelihood	Score	Risk Owner	Actions being taken to managing risk Comments and progress of actions
1	Risk:- Legislative changes Effects:- Changes arising from Central Government or EU legislation requiring significant alteration to organisational capacity, such as impact of welfare reform and universal credit, effects of devolution, introduction of new burdens.	5	5	25	Monitoring Officer Horizon scanning by Legal/CMT/Mgt Team Service Manager responsibilities Financial & workforce planning Membership of professional/ Local Gov bodies aids horizon scanning Mgt of change approach to mitigate significant impact to the organisation and its staff Detailed project plans to change implementation Respond to consultations on new legislation	2	5	10	Carol Pilson	 Use intelligence to identify impending changes and their effects. Ensure staff trained and procedures changed. Use professional networking to identify best practice for responding to change. We respond to government consultations on changes to legislation or policy to influence its development. Officers continue to horizon-scan for legislative change so that their effects. Further news on the longer term future of Local Government funding is still awaited. The most recent legislative change has been that the General Data Protection Regulation which came into force on 25th May 2018. The Council has compiled an Information Asset Register of all records it hold in both paper and electronic form, worked with IT system suppliers and conducted a staff awareness campaign to ensure that staff understand and are compliant with GDPR. The majority of information held by the Council is held with a legal basis for holding such as election and Council Tax records. The impact and likelihood scores have been revised. The mitigation and actions noted will minimise the impact, but the Council has a very limited ability to influence the likelihood. The overall risk score remains the same

			isk if actio			Cu	rrent	risk			
Reference	Risk and effects	Impact	Likelihood	Score	Mitigation	Impact	Likelihood	Score	Risk Owner	Actions being taken to managing risk	Comments and progress of actions
2	Risk:- Brexit Effects:- Uncertainty during transition period, followed by potential legislative, funding and policy changes after UK leaves EU may adversely affect the Council and its ability to provide services.	5	5	25	Horizon scanning by Legal Services / CMT / Heads of Service Financial & workforce planning Membership of professional and Local Govt bodies aids horizon scanning Management of change approach to mitigate against significant impact to the organisation and its staff Detailed project plans to manage implementation of changes	2	5	10	Peter Catchpole / Carol Pilson	 Understanding and acting on intelligence from LGA, CIPFA and other local government sources. Identifying policies that require changing, their effects and governance as Brexit effects start. 	Whilst there has been a further delay to the potential implementation of Brexit, we continue to monitor progress and take account of any effects on local government as they emerge. The Council is actively preparing for the likely outcomes of ongoing Government Brexit negotiations: • The Council has a Corporate Brexit Project group; • The Council is an active partner of the Cambridge and Peterborough Local Resilience Forum (CPLRF), who have been tasked with looking at the potential impacts of a "No Deal" Brexit, and the associated local Impact. This is being led by the Cambridgeshire Fire and Rescue Service • The Council is a member of the Cambridgeshire Public Service Board, (This is the Executives of the partner organisations within the county, and Brexit is a standing item on their current agenda). The Council is reviewing information on its workforce and the requirements for any EU workers; we are also liaising with all partners to ensure their preparedness in this area. The impact and likelihood scores have been revised. The mitigation and actions noted will minimise the impact, but the Council has a very limited ability to influence the likelihood.

		R	lisk if action			Cu	rrent	risk			
	Risk and effects	Impact	Likelihood	Score	Mitigation	Impact	Likelihood	Score	Risk Owner	Actions being taken to managing risk	Comments and progress of actions
8	Risk:- Funding changes make Council unsustainable Effects:- Economic changes, imposed savings requirements, changes to local government funding systems, uncertainties of pilot pension fund. Financial Mgt of NNDR, CTS leads to change in income /spending making Council unsustainable.	5	5	25	S151/ Chief Finance Officer Finance Officer Financial Regulations & Standing Orders Appropriately trained staff MTFS Professional economic forecasts Community consultation on service priorities Our CSR programme Political decisions linked to budget strategies CMT efficiency planning Efficiency Plan and CSR plan. Executive steer of service /capital priorities. Review fees /changes. Reserves Financial Mgt System Budget monitoring.	3	3	9	Peter Catchpole	 Using intelligence to model and plan for future changes and risks and move away from reliance on Govt funding to balance our budget. Regular monitoring of current position and reporting to Members. Workforce planning covers all scenarios. Inclusion in national working groups, modelling and lobbying for funding system after RSG ceases. Sharing Council's Efficiency Plan with the Government allows guaranteed multi-year grant settlement raising funding certainty. 	We are closely watching local government finance and the 2019-20 Council budget and Medium Term Financial Plan reflects how the Council will balance its budget and maintain appropriate reserves. The Fair Funding Review and Business rate Retention Scheme is being reviewed nationally, and there is some potential for this to impact on the Council's long-term financial position. Until this review is complete, the impact will be unknown, but the Council will continue to monitor the risk rating.

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Reference	Risk and effects	Impact	Likelihood	Score	Mitigation	Impact	Likelihood	Score	Risk Owner	Actions being taken to managing risk	Comments and progress of actions
	Risk:- Fraud and error committed against the Council Effects:- Potential for fraud, corruption, malpractice or error, by internal or external threats. In additional to immediate financial loss, this could harm reputation and lead to additional inquiry costs and penalties.	5	4	20	 Anti-fraud & corruption policy/ strategy Financial Regulations / Standing Ord Codes of conduct Appropriately trained staff Appropriate culture and risk awareness Segregation of duties Supported financial mgt system Budget monitoring regime Internal Audit review of sys /and controls Bribery & corruption / fraud risk assessments Indemnity insurance Whistle-blowing procedure Annual Governance Statement ARP fraud resource National Fraud Initiative 	3	3	9	Peter Catchpole and Carol Pilson	 Increase staff vigilance Fraud awareness training for Managers Raise profile internally and externally for successful prosecutions 	The Council has assisted with each annual National Fraud Initiative, cross-matching information with records held nationally.

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Reference	Risk and effects	Impact	Likelihood	Score	Mitigation	Impact	Likelihood	Score	Risk Owner	Actions being taken to managing risk	Comments and progress of actions
12	Risk:- Failure of external investment institutions Effects:- Failure of external investment institutions affecting availability of funds or return on investment reducing cash flow and resource availability	5	4	20	Policy for maximum investment/ borrowing levels limits liability Credit ratings Financial management Reserves Insurance Medium Term Financial Strategy Treasury Management Strategy	2	4	8	Peter Catchpole	Effective Treasury Management strategy. Robust auditing of processes and policies.	The Council's treasury management position is regularly reviewed and is currently showing a good position. The proposed Treasury Management Strategy was considered in February 2019. The impact and likelihood scores have been revised. The mitigation and actions noted will minimise the impact, but the Council has a very limited ability to influence the likelihood.

			isk if i			Cu	rrent	risk			
Reference	Risk and effects	Impact	Likelihood	Score	Mitigation	Impact	Likelihood	Score	Risk Owner	Actions being taken to managing risk	Comments and progress of actions
13	Risk:- Failure of Governance in major partners or in the Council as a result of partnership working Effects:- Partnership governance not adopted or followed, leading to unachieved priorities and poor performance by major partner agencies:- Cambs and Peterborough Combined Authority, Anglia Revenues Partnership, CNC Building Control, Shared Planning, Payroll delivered by Bedford BC.	4	5	20	 FSP, Fenland Public Service Board, Cabinet and O&S, bi- annual stakeholder events ensure accountability ARP Joint Committee and Operational Improvement Board, Cabinet, O&S, joint risk registers CNC Joint Members Board, Cabinet plus O&S Shared Planning Board, Cabinet plus Overview and Scrutiny, joint performance indicators Project plans / perf' monitoring shared risk registers PCCA Membership. 	3	3	9	Carol Pilson / Peter Catchpole	 Assurance that governance models correctly followed and in the Council's interests. Support Members in governance of partnership bodies. Internal Audit partnership arrangements. Ensure that the Council's interests are protected as Members of the Combined Authority and as Officers working on joint projects. 	The Annual Governance Statement being reported to Corporate Governance Committee shows the Council is in a strong governance position. Scrutiny of ARP and Planning takes place on an annual basis and Cabinet members sit on Boards to ensure the effective delivery of partnership arrangements such as CNC Board for building control. The Council is currently undertaking developmental work in relation to the proposed partnership agreement with Peterborough City Council regarding the joint CCTV service for implementation in November 2019.

		Risk if no action				Current risk					
Reference	Risk and effects	Impact	Likelihood	Score	Mitigation	Impact	Likelihood	Score	Risk Owner	Actions being taken to managing risk	Comments and progress of actions
14	Risk:- Failure to achieve required savings targets Effects:- Failure to achieve efficiency saving, maximise income, or performance targets, results in greater than budgeted costs and potential risk of Council not being able to set a balanced budget.	4	5	20	Heightened analysis of budgets and services by CMT Implement Service Transformation Implement Procurement Strategy Corporate plan Pursue action to increase income streams Performance Management Framework Budget and performance monitoring	3	3	9	СМТ	Robust control of corporate Transformation Plan. Regular progress reports and assurance to Members.	Delivery of Council Efficiency targets continue including delivering savings planned for in the Council's annual budget and medium term financial strategy. This was previously referred to and the Council's Comprehensive Spending Review (CSR), and the Transformation and Efficiency Programme (TEP) Cabinet have considered the Council's projected positive financial outturn position. Further 'Council for the Future' savings will be identified.

			isk if ı actior			Cu	rrent	risk			
Reference	Risk and effects	Impact	Likelihood	Score	Mitigation	Impact	Likelihood	Score	Risk Owner	Actions being taken to managing risk	Comments and progress of actions
18 Page 37	Risk:- Capital funding strategy failure Effects:- Financial risks of capital funding shortfalls leading to increased burden to the Council. Potential for marginal deficit in capital program if future funding is not realised	5	4	20	 Asset mgt plan Asset disposal linked to capital programme Corporate Asset Team CMT monitoring of capital receipts/effect on capital prog' Regular Cabinet review of the capital prog', member with responsibility for assets Additional funding opp's identified and pursued where possible Project lead monitors site valuations linked to econ' dev' proposals. Marketing and identification of potential land purchasers, flexibility of planning guidance aligned to market needs Continued consultation with econ ptners 	3	3	9	Gary Garford / Peter Catchpole	 Forward planning and horizon scanning. Regular high level monitoring of direction of travel and mitigation required. Asset Management Plan. Asset disposal strategy 	The Council's capital funding programme is regularly reviewed by Officers and by Cabinet. The current projected funding deficit will be met by borrowing and the relevant annual financing cost has been included in the Council's Medium Term Financial Plan. Should resources from external funding and/or capital receipts not generate the level of receipts forecast, or there is a delay in disposal of assets, then the capital programme will need re-visiting to ensure funding is sufficient to meet proposed expenditure. Reviews of the programme and resources available are carried out regularly during the year.

			isk if actior			Cu	rrent i	risk			
Reference	Risk and effects	Impact	Likelihood	Score	Mitigation	Impact	Likelihood	Score	Risk Owner	Actions being taken to managing risk	Comments and progress of actions
19	Risk:- Poor communications with stakeholders Effects:- Poor communication with stakeholders and staff leads to poorly informed direction of resources and lack of support for change	4	5	20	 Internal and external regular publications Staff and management meetings Regular staff communication from the Chief Executive Key stakeholder networks for consultation Forums for perceived hard to reach groups Co-ordinated press releases Comments, Compliments and Complaints monitoring and reporting procedure Customer Service Excellence accreditation New consultation strategy now live 	3	3	9	Carol Pilson	 CSE Action Plan. Staff survey. Public consultations on key issues. 3cs refresher training 	The Council's CSE performance is assessed each year by an external expert. The Council has a dedicated project team to ensure ongoing progress against CSE requirements/actions across all service areas to ensure consistent and effective communication to our customers.

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Reference	Risk and effects	Impact	Likelihood	Score	Mitigation	Impact	Likelihood	Score	Risk Owner	Actions being taken to managing risk	Comments and progress of actions
4	Risk:- Failure of IT systems Effects:- Failure to secure and manage data leads to loss of/ corruption of / inaccuracy of data, results in disruption to services and breaches of security. A further consequence could be financial penalties and reputational risk.	5	4	20	Data protection policy and procedure Freedom of Information publication scheme Data retention policy and procedure for archive and disposal Information breach response plan Monitoring Officer role comprises Senior Information Risk Officer function Business continuity plans ICT system security Public Services Network compliance Paperless office project Countywide information sharing framework	4	2	8	Carol Pilson / Peter Catchpole	 Effective auditing of systems and data held. Data backed-up securely off-site. Regular penetration testing. Regular review of business continuity plans 	GDPR is live, see risk 1. An additional internet feed to Fenland Hall has been installed to improve resilience.

		Ţ		isk if i		1	Cu	rrent	risk			
	Reference	Risk and effects	Impact	Likelihood	Score	Mitigation	Impact	Likelihood	Score	Risk Owner	Actions being taken to managing risk	Comments and progress of actions
5 Page 40		Risk:- Insufficient staff to provide Council services Insufficient leadership and/or management capacity to deliver Council priorities Effects:- Constraints to effective workforce planning lead to poor standards of service or disruption to service. Service transformation and commissioning can help build resilience, but could also lead to a loss of qualified and knowledgeable staff, which exposes the council to risk of service failure and legal challenge.	4	5	20	Learning & Development framework / Training Working environment /culture Staff Committee MTSP Flexible working Established suite of people policies & Procedures Business continuity plans Management training 121s /Springboard staff development and appraisals Service planning process Access to interim staff via frameworks Effective sickness management Effective Governance structures	2	3	o)	CMT	 Ensure all services have effective Workforce plans incorporated into Service Plans, which ensure all work is prioritised Effective succession planning. Effective use of project management approaches/principles when delivering priorities/strategies 	All services have published service plans, learning requirements and workforce plans for 2019-20 to ensure teams are staffed according to current establishment and to take account of priorities and longer-term trends.

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		Risk if no action				Current risk					
Reference	Risk and effects	Impact	Likelihood	Score	Mitigation	Impact	Likelihood	Score	Risk Owner	Actions being taken to managing risk	Comments and progress of actions
6	Risk:- Breach of ICT security causes loss of service Effects:- Major IT physical hardware failure or electronic attack, such as viruses, hacking or spyware, causes disruption to services and breaches of security. A further consequence could be financial penalties and reputational risk.	5	5	25	Anti-virus software Geographically distributed servers Tested disaster recovery plan Back-ups stored off site Secondary power supply Revised security policies Critical services' business continuity plans include manual operation	2	3	6	Peter Catchpole	 Effective auditing of systems and data held. Data backed-up securely off-site. Regular penetration testing. 	The Council has subscribed to the National Cyber Security Centre's (NCSC) Web Check service that helps public sector organisations fix website threats. This service regularly scans public sector websites to check if they are secure. NCSC have advised that the Fenland Council site is secure. Council IT systems and website are as secure as possible with current anti-attack software and processes up to date. When vulnerabilities are made known by software vendors, software is updated to reduce the risk of malicious attack.

Risk and effects Pool Poo	
Lack of access to Council premises prevents Security systems Fire drills Security Systems Fire drills Security Systems Systems Sprevents Security Systems Systems Sprevents Security Systems Systems Systems Sprevents Security Systems Systems Systems Sprevents Security Systems Syst	f actions
services being delivered Effects:- Disruption of service provision. CT disaster recovery and offsite testing Relocation procedures - critical and support services Geographically distributed sites Remote working Statutory building inspection and checks Page Calcal Calcal	

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			isk if i actior			Cu	rrent	risk			
Reference	Risk and effects	Impact	Likelihood	Score	Mitigation	Impact	Likelihood	Score	Risk Owner	Actions being taken to managing risk	Comments and progress of actions
15	Risk:- Over-run of major Council projects in time or cost Effects:- Failure to manage projects effectively leads to overruns on time or cost and failure to achieve project aims.	4	5	20	Project Management methodology Contract Standing Orders Financial Regulations Service plans Budgetary control Management and Portfolio Holder oversight	3	2	6	СМТ	Robust project management. Effective risk registers for projects.	Effective project management remains a Council priority. Major projects are closely monitored by CMT and Cabinet members and progress is reported to Council via Portfolio Holder briefings.

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Agenda Item 7

Agenda Item No:	7	Fenland
Committee:	Corporate Governance	
Date:	29 July 2019	CAMBRIDGESHIRE
Report Title:	Regulation of Investigatory Pow	vers Act (RIPA) – Policy Update

1 Purpose / Summary

 To request that Members consider and make a recommendation to Council to agree the revised Regulation of Investigatory Powers Act (RIPA) policy which reflects the updated codes of practice.

2 Key issues

- RIPA allows Councils to carry out certain types of surveillance (when
 investigating suspected benefit fraud, or fly tipping cases for example).
 Evidence from these surveillance activities may be used by the Council in court
 proceedings. The Act details how surveillance must be controlled and
 undertaken.
- In preparing this policy the Council has followed the RIPA Codes of Practice (August 2018), Office of Surveillance Commissioners (OSC) Procedures and Guidance 2016 (still current).
- As of 1 Sept 2017 oversight of RIPA is provided by the Investigatory Powers Commissioner's Office (IPCO). They are the independent inspection office whose remit includes providing comprehensive oversight of the use of the powers to which the RIPA code applies, and adherence to the practices and processes described in it.
- The revised Codes of Practice have resulted in comprehensive changes, which have been reflected in the revised policy for members consideration

3 Recommendations

 That Members consider the revised RIPA policy attached to this report and recommend to Council to approve this policy at their meeting in September 2019.

Wards Affected	All
Forward Plan Reference	N/A
Portfolio Holder(s)	Cllr Wallwork

Report Originator(s)	Anna Goodall – Head of Governance and Customer Services agoodall@fenland.gov.uk 01354 622357
Contact Officer(s)	Peter Catchpole – Corporate Director and Section 151 Officer Carol Pilson – Corporate Director & Monitoring Officer Anna Goodall – Head of Governance and Customer Services
Background Paper(s)	N/a

Regulation of Investigatory Powers Act 2000 (RIPA)

Policy and Guidance

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- 2. Scope of Policy
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- 9. Covert Surveillance
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PART A Introduction & RIPA General

1. Introduction

1.1 The performance of certain investigatory functions of Local Authorities may require the surveillance of individuals or the use of undercover officers and informants. Such actions may intrude on the privacy of individuals and can result in private information being obtained and as such, should not be undertaken without full and proper consideration. The Regulation of Investigatory Powers Act 2000 (RIPA) governs these activities and provides a means of ensuring that they are carried out in accordance with law and subject to safeguards against abuse.

All surveillance activity can pose a risk to the Council from challenges under the Human Rights Act (HRA) or other processes. Therefore, it must be stressed that all staff involved in the process must take their responsibilities seriously which will assist with the integrity of the Council's processes, procedures and oversight responsibilities.

In preparing this policy the Council has followed the RIPA Codes of Practice (August 2018), Office of Surveillance Commissioners (OSC) Procedures and Guidance 2016 (still current).

If having read this document you are unclear about any aspect of the process, seek the advice from

- Carol Pilson Corporate Director Monitoring Officer Senior Responsible Officer (SRO),
- Anna Goodall Head of Service RIPA Coordinator,
- Sam Anthony Head of Service RIPA Authoriser.
- Peter Catchpole Corporate Director S151 Officer RIPA Authoriser
- Gary Garford, Corporate Director RIPA Authoriser

2. Scope of Policy

- 2.1 The purpose of this Policy is to ensure there is a consistent approach to the undertaking and authorisation of surveillance activity that is carried out by the Council. This includes the use of undercover officers and informants, known as Covert Human Intelligence Sources (CHIS). This will ensure that the Council complies with the Regulation of Investigatory Powers Act 2000 (RIPA).
- 2.2 This document provides guidance on the authorisation processes and the roles of the respective staff involved.
- 2.3 The policy also provides guidance on surveillance which is necessary to be undertaken by the authority but cannot be authorised under the RIPA legislation. This type of surveillance will have to be compliant with the Human Rights Act. (See Section 21).

- 2.4 The policy also identifies the cross over with other policies and legislation, particularly with the Data Protection Act and the Criminal Procedures Act.
- 2.5 All RIPA covert activity will have to be authorised and conducted in accordance with this policy, the RIPA legislation and Codes of Practice. Therefore, all officers involved in the process will have regard to this document and the statutory RIPA Codes of Practice issued under section 71 RIPA (current version issued in August 2018) for both Directed Surveillance and the use of Covert Human Intelligence Sources (CHIS). The Codes of Practice are available from:

https://www.gov.uk/government/collections/ripa-codes

3. Background to RIPA and Lawful Criteria

- 3.1 On 2nd October 2000 the Human Rights Act 1998 (HRA) came into force making it potentially unlawful for a Local Authority to breach any article of the European Convention on Human Rights (ECHR).
- 3.2 Article 8 of the European Convention on Human Rights states that: -
 - 1) Everyone has the right of respect for his private and family life, his home and his correspondence.
 - 2) There shall be no interference by a Public Authority with the exercise of this right except such as in accordance with the law and is necessary in a democratic society in the interests of national security, public safety or the economic well-being of the country, for the prevention of disorder or crime, for the protection of health and morals or for the protection of the rights and freedoms of others.
- 3.3 The right under Article 8 is a qualified right and Public Authorities can interfere with this right for the reasons given in 3.2 (2) above if it is necessary and proportionate to do so.
- 3.4 Those who undertake Directed Surveillance or CHIS activity on behalf of a Local Authority may breach an individual's Human Rights, unless such surveillance is **lawful**, consistent with Article 8 of the ECHR and is both **necessary** (see Part D section 43) and **proportionate** (see Part D section 44) to the matter being investigated.
- 3.5 RIPA provides the legal framework for lawful interference to ensure that any activity undertaken, together with the information obtained, is HRA compatible.
- 3.6 However, under RIPA, Local Authorities can now only authorise Directed Surveillance for the purpose of preventing or detecting conduct which constitutes a criminal offence which is punishable (whether on summary conviction or indictment) by a maximum term of at least six months imprisonment; (serious crime criteria) or involves the sale of alcohol or tobacco to children. (See Part B Section 15)
- 3.7 The lawful criteria for CHIS authorisation is prevention and detection of crime and prevention of disorder and the offence does not have to have a sentence of 6 months imprisonment.
- 3.8 Furthermore, the Council's authorisation can only take effect once an Order approving the authorisation has been granted by a Justice of the Peace (JP).

3.9 RIPA ensures that any surveillance which is undertaken following a correct authorisation and approval from a Justice of the Peace is lawful. Therefore, it protects the authority from legal challenge. It also renders evidence obtained lawful for all purposes.

4. Consequences of Not Following RIPA

- 4.1 Although not obtaining authorisation does not make the authorisation unlawful per se, it does have significant consequences: -
 - Evidence that is gathered may be inadmissible in court;
 - The subjects of surveillance can bring their own claim on Human Rights grounds i.e. we have infringed their rights under Article 8;
 - If a challenge under Article 8 is successful, the Council be subject to reputational damage and could face a claim for financial compensation;
 - The Government has also introduced a system of tribunal to deal with complaints. Any person who believes that their rights have been breached can have their complaint dealt with by the Investigatory Powers Tribunal (IPTC) (See Complaints Part G section 67)
 - It is likely that the activity could be construed as an error and therefore have to be investigated and a report submitted by the Senior Responsible Officer to the Investigatory Powers Commissioner's Office (IPCO). (See Part G Section 66 Errors)

5. Independent Oversight

- 5.1 RIPA was overseen by the Office of Surveillance Commissioners (OSC). However, from 1 Sept 2017 oversight is now provided by the Investigatory Powers Commissioner's Office (IPCO). They are the independent inspection office whose remit includes providing comprehensive oversight of the use of the powers to which the RIPA code applies, and adherence to the practices and processes described in it. They also provide guidance to be followed which is separate to the codes.
- 5.2 They have unfettered access to all locations, documentation and information systems as is necessary to carry out their full functions and duties and they will periodically inspect the records and procedures of the Council to ensure the appropriate authorisations have been given, reviewed, cancelled, and recorded properly.
- 5.3 It is the duty of any person who uses these powers to comply with any request made by a Commissioner to disclose or provide any information they require for the purpose of enabling them to carry out their functions. Therefore, it is important that the Council can show it complies with this Policy and with the provisions of RIPA.

PART B Surveillance, Types and Criteria

6. Introduction

6.1 It is important to understand the definition of surveillance; what activities are classed as surveillance and the different types of surveillance covered by RIPA and the HRA. Surveillance can be both overt and covert and depending on their nature, are either allowed to be authorised under RIPA or not. There are also different degrees of authorisation depending on the circumstances.

7. Surveillance Definition

7.1 Surveillance is:

- Monitoring, observing or listening to persons, their movements, their conversations or their other activities or communications.
- Recording anything monitored, observed or listened to in the course of surveillance, with or without the assistance of a device.

8. Overt Surveillance

8.1 Overt surveillance is where the subject of surveillance is aware that it is taking place. Either by way of signage such as in the use of CCTV or because the person subject of the surveillance has been informed of the activity. Overt surveillance is outside the scope of RIPA and therefore does not require authorisation. However, it still must take account of privacy under the Human Rights Act and be necessary and proportionate. Any personal data obtained will also be subject of the Data Protection Act.

9. Covert Surveillance

- 9.1 Covert Surveillance is defined as "surveillance which is carried out in a manner calculated to ensure that the persons subject to the surveillance are unaware that it is or may be taking place" and is covered by RIPA. Covert surveillance is categorised as either **intrusive** or **directed**.
- 9.2 There are three categories of covert surveillance regulated by RIPA: -
 - 1) **Intrusive surveillance** (Local Authorities are not permitted to carry out intrusive surveillance).
 - 2) Directed Surveillance;
 - 3) Covert Human Intelligence Sources (CHIS);

10. Intrusive Surveillance

- 10.1 Fenland District Council has no authority in law to carry out Intrusive Surveillance. It is only the Police and other law enforcement agencies that can lawfully carry out intrusive surveillance.
- 10.2 Intrusive surveillance is defined in section 26(3) of the 2000 Act as covert surveillance that:
 - Is carried out in relation to anything taking place on any residential premises or in any private vehicle; and
 - Involves the presence of an individual on the premises or in the vehicle or is carried out by means of a surveillance device.
- 10.3 Where surveillance is carried out in relation to anything taking place on any residential premises or in any private vehicle by means of a device, without that device being present on the premises, or in the vehicle, it is not intrusive unless the device consistently provides information of the same quality and detail as might be expected to be obtained from a device actually present on the premises or in the vehicle. Thus, an observation post outside premises, which provides a limited view and no sound of what is happening inside the premises, would not be considered as intrusive surveillance.
- 10.4 A risk assessment of the capability of equipment being used for surveillance on residential premises and private vehicles, such as high-powered zoom lenses, should be carried out to ensure that its use does not meet the criteria of Intrusive Surveillance.

11. Directed Surveillance Definition

- 11.1 The Council can lawfully carry out Directed Surveillance. Surveillance is Directed Surveillance if the following are all true:
 - It is covert, but not intrusive surveillance;
 - It is conducted for the purposes of a specific investigation or operation;
 - It is likely to result in the obtaining of private information (see private information below) about a person (whether or not one specifically identified for the purposes of the investigation or operation);
 - It is conducted otherwise than by way of an immediate response to events or circumstances the nature of which is such that it would not be reasonably practicable for an authorisation to be sought.

12. Private information

12.1 By its very nature, surveillance may involve invading an individual's right to privacy. The level of privacy which individuals can expect depends upon the nature of the

- environment they are in at the time. For example, within an individual's own home or private vehicle, an individual can expect the highest level of privacy. The level of expectation of privacy may reduce if the individual transfers out into public areas.
- 12.2 The Code of Practice provides guidance on what is private information. They state private information includes any information relating to a person's private or family life. As a result, private information is capable of including any aspect of a person's private or personal relationship with others, such as family and professional or business relationships.
- 12.3 Whilst a person may have a reduced expectation of privacy when in a public place, covert surveillance of that person's activities in public may still result in the obtaining of private information. This is likely to be the case where that person has a reasonable expectation of privacy even though acting in public and where a record is being made by a Public Authority of that person's activities for future consideration or analysis. Surveillance of publicly accessible areas of the internet should be treated in a similar way, recognising that there may be an expectation of privacy over information which is on the internet, particularly where accessing information on social media websites.
- 12.4 Private life considerations are particularly likely to arise if several records are to be analysed together in order to establish, for example, a pattern of behaviour, or if one or more pieces of information (whether or not available in the public domain) are covertly (or in some cases overtly) obtained for the purpose of making a permanent record about a person or for subsequent data processing to generate further information. In such circumstances, the totality of information gleaned may constitute private information even if individual records do not. Where such conduct includes covert surveillance, a Directed Surveillance authorisation may be considered appropriate.
- 12.5 Private information may include personal data, such as names, telephone numbers and address details. Where such information is acquired by means of covert surveillance of a person having a reasonable expectation of privacy, a Directed Surveillance authorisation is appropriate.
- 12.6 Information which is non-private may include publicly available information such as, books, newspapers, journals, TV and radio broadcasts, newswires, websites, mapping imagery, academic articles, conference proceedings, business reports, and more. Such information may also include commercially available data where a fee may be charged, and any data which is available on request or made available at a meeting to a member of the public.
- 12.7 There is also an assessment to be made regarding the risk of obtaining collateral intrusion which is private information about persons who are not subjects of the surveillance (see Part D section 45).

13. Confidential or Privileged Material

13.1 Particular consideration should be given in cases where the subject of the investigation or operation might reasonably assume a high degree of confidentiality. This includes where the material contains information that is legally privileged,

confidential journalistic material or where material identifies a journalist's source, where material contains confidential personal information or communications between a Member of Parliament and another person on constituency business. Directed Surveillance likely or intended to result in the acquisition of knowledge of confidential or privileged material must be authorised by the Chief Executive.

13.2 Advice should be sought from Legal Services if there is a likelihood of obtaining this type of material.

14. Lawful Grounds

- 14.1 As mentioned earlier the Lawful Grounds for Directed Surveillance is a higher threshold for Local Authorities and cannot be granted unless it is to be carried out for the purpose of preventing or detecting a criminal offence(s) and it meets the serious crime test i.e. that the criminal offence(s) which is sought to be prevented or detected is
 - 1) Punishable, whether on summary conviction or on indictment, by a maximum term of at least 6 months of imprisonment, or,
 - 2) Would constitute an offence under sections 146, 147 or 147A of the Licensing Act 2003 or section 7 of the Children and Young Persons Act 1933 (see 1.4 above). This is the only ground available to the Council and hence the only justification.
- 14.2 Preventing or detecting crime goes beyond the prosecution of offenders and includes actions taken to avert, end or disrupt the commission of criminal offences

15. Test Purchases

- 15.1 Test purchase activity does not in general require authorisation as a CHIS under RIPA as vendor-purchaser activity does not normally constitute a relationship as the contact is likely to be so limited. However, if a number of visits are undertaken at the same establishment to encourage familiarity, a relationship may be established and authorisation as a CHIS should be considered. If the test purchaser is wearing recording equipment and is not authorised as a CHIS, or an adult is observing, consideration should be given to granting a Directed Surveillance authorisation.
- 15.2 When conducting covert test purchase operations at more than one establishment, it is not necessary to construct an authorisation for each premise to be visited but the intelligence must be sufficient to prevent "fishing trips". Premises may be combined within a single authorisation provided that each is identified at the outset. Necessity, proportionality, and collateral intrusion must be carefully addressed in relation to each of the premises. It is unlikely that authorisations will be considered proportionate without demonstration that overt methods have been considered or attempted and failed. (Sec 245 OSC Procedures & Guidance 2016)

16. Urgent cases

16.1 As from 1 November 2012 there is no provision to authorise urgent oral authorisations under RIPA for urgent cases as all authorisations have to be approved by a J.P. If surveillance was required to be carried out in an urgent situation or as an immediate response, this would still have to be justified as necessary and proportionate under HRA. This type of surveillance is surveillance outside of RIPA.

17. Surveillance for Preventing Disorder

17.1 Authorisation for the purpose of preventing disorder can only be granted if it involves a criminal offence(s) punishable (whether on summary conviction or indictment) by a maximum term of at least 6 months' imprisonment. Surveillance for disorder not meeting these criteria would need to be carried out as surveillance outside of RIPA. (See below)

18. CCTV

- 18.1 CCTV is now known as a Surveillance Camera Systems Section 29(6) Protection of Freedoms Act 2012. .: "Surveillance camera systems" is taken to include:
 - (a) closed circuit television (CCTV) or automatic number plate recognition (ANPR) systems;
 - (b) any other systems for recording or viewing visual images for surveillance purposes;

This includes

- CCTV;
- Body Worn Video (BWV)
- Automatic Number Plate Recognition;
- Deployable mobile overt mobile camera systems.
- Any other system for recording or viewing visual images for surveillance purposes;
- Any systems for storing, receiving, transmitting, processing or checking images or information obtained by those systems; and
- Any other systems associated with, or otherwise connected with those systems.
- 18.2 The use of the conventional town centre CCTV systems operated by the Council do not normally fall under the RIPA regulations. However, it does fall under the Data Protection Act 2018, the Surveillance Camera Code 2013, Information Commissioner's Office (ICO) 'In the picture: a data protection code of practice for surveillance cameras and personal information' and the Councils CCTV policy.

- However, should there be a requirement for the CCTV cameras to be used for a specific purpose to conduct surveillance it is likely that the activity will fall under Directed Surveillance and therefore require an authorisation.
- 18.3 Operators of the Councils CCTV system need to be aware of the RIPA issues associated with using CCTV and that continued, prolonged systematic surveillance of an individual may require an authorisation.
- 18.4 On the occasions when the CCTV cameras are to be used in a Directed Surveillance situation either by enforcement officers from relevant departments within the Council or outside Law Enforcement Agencies such as the Police, the Fenland District Council CCTV policy should be followed where relevant as well as the RIPA Codes of Practice.
- 18.5 The CCTV staff are to have a copy of the authorisation form in a redacted format, or a copy of the authorisation page. If it is an urgent oral authority from the Police, a copy of the applicant's notes are to be retained or at least some other document in writing which confirms the authorisation and exactly what has been authorised. It is important that the staff check the authority and only carry out what is authorised. A copy of the application or notes is also to be forwarded to the central register for filing. This will assist the Council to evaluate the authorisations and assist with oversight.
- 18.6 The Surveillance Camera Code of Practice 2013 defines a 'surveillance camera system' as:
 - any other systems for recording or viewing visual images for surveillance purposes;
 - any systems for storing, receiving, transmitting, processing or checking the images or information obtained.
- 18.7 This definition will include body worn video (BWV) and overt cameras deployed to detect waste offences such as fly-tipping. This definition has far reaching implications as the use of any cameras that meet the requirement will have to be used in a manner that complies with the codes of practice mentioned above and the Data Protection Act.

19. Automatic Number Plate Recognition (ANPR)

- 19.1 Automated Number Plate Recognition (ANPR) does not engage RIPA if it is used for the purpose it is registered for, such as traffic flow management or safety and enforcement within car parks. However, it is capable of being a surveillance device if used in a pre-planned way to carry out surveillance by monitoring a particular vehicle by plotting its locations, e.g. in connection with illegally depositing waste (fly-tipping).
- 19.2 Should it be necessary to use any ANPR systems to monitor vehicles, the same RIPA principles apply where a Directed Surveillance Authorisation should be sought.

20 Internet and Social Media Investigations

- 20.1 Online open source research is widely regarded as the collection, evaluation and analysis of material from online sources available to the public, whether by payment or otherwise to use as intelligence and evidence.
- 20.2 The use of online open source internet and social media research techniques has become a productive method of obtaining information to assist the Council with its regulatory and enforcement functions. It can also assist with service delivery issues and debt recovery. However, the use of the internet and social media is constantly evolving and with it the risks associated with these types of enquiries, particularly regarding breeches of privacy under Article 8 Human Rights Act (HRA) and other operational risks.
- 20.3 The internet is another method of carrying out surveillance (See definition section 20) and a computer is a surveillance device. Repeat viewing of individual 'open source' sites for the purpose of intelligence gathering and data collation may constitute Directed Surveillance. Activities of monitoring through, for example, a Facebook profile for a period of time and a record of the information is kept for later analysis or evidential purposes is likely to require a RIPA authorisation. Where covert contact is made with another person on the internet a CHIS authority may be required.
- 20.4 Where this is the case, the application process and the contents of this policy is to be followed.
- 20.5 Where the activity falls within the criteria of surveillance or CHIS outside of RIPA, again this will require authorising on a non RIPA form which will be authorised internally.
- 20.6 There is a detailed separate corporate policy that covers online open source research which should be read and followed in conjunction with this policy.

21. Surveillance Outside of RIPA

- 21.1 As already explained, for Directed Surveillance the criminal offence must carry a 6-month prison sentence (Directed Surveillance crime threshold) or relate to the sale of alcohol or tobacco to children. This means that there are scenarios within an investigation that do not meet this threshold, however it is necessary to undertake surveillance. This will fall outside of RIPA. Examples include:
 - Surveillance for anti-social behaviour disorder which do not attract a maximum custodial sentence of at least six months imprisonment.
 - Planning enforcement prior to the serving of a notice or to establish whether a notice has been breached.
 - Most licensing breaches.
 - Safeguarding vulnerable people.
 - Civil matters.
- 21.2 In the above scenarios they are likely to be a targeted surveillance which are likely to breach someone's article 8 rights to privacy. Therefore, the activity should be

conducted in way which is HRA compliant, which will include necessary and proportionate.

22 Disciplinary Investigations

- 22.1 Non RIPA surveillance also includes staff surveillance in serious disciplinary investigations. Guidance dictates that this type of surveillance must be compliant with the Monitoring at Work Guidance issued by the Information Commissioner. This is to ensure that is complies with the HRA.
- 22.2 Should the investigation also involve a criminal offence which meet the RIPA criteria such as fraud, the option to carry out the surveillance under RIPA should be considered. However, it must be a genuine criminal investigation with a view to prosecuting the offender.
- 22.3 Should it be necessary to undertake disciplinary surveillance advice should be sought from the Legal Services Team.
- 22.4 The RIPA codes also provide guidance that authorisation under RIPA is <u>not</u> required for the following types of activity:
 - General observations as per section 3.33 in the codes of practice that do not involve the systematic surveillance of an individual or a group of people and should an incident be witnessed the officer will overtly respond to the situation.
 - Use of overt CCTV and Automatic Number Plate Recognition systems.
 - Surveillance where no private information is likely to be obtained.
 - Surveillance undertaken as an immediate response to a situation.
 - Covert surveillance not relating to criminal offence which carries a maximum sentence of 6 months imprisonment or relate to the sale of alcohol or tobacco to children (surveillance outside of RIPA).
 - The use of a recording device by a CHIS in respect of whom an appropriate use or conduct authorisation has been granted permitting them to record any information in their presence.
 - The covert recording of noise where the recording is of decibels only or constitutes non-verbal noise (such as music, machinery or an alarm), or the recording of verbal content is made at a level which does not exceed that which can be heard from the street outside or adjoining property with the naked ear. In the latter circumstance, the perpetrator would normally be regarded as having forfeited any claim to privacy. In either circumstance this is outside of RIPA.
- 22.5 As part of the process of formally recording and monitoring non RIPA surveillance, a non RIPA surveillance application form should be completed and authorised by an

- Authorising Officer. (It has always been recommended that it should still be an AO. This will also improve their authorisation skills.) A copy of the non RIPA surveillance application form can be obtained from the RIPA Coordinator or Authorising Officer
- 22.6 The SRO will therefore maintain an oversight of non RIPA surveillance to ensure that such use is compliant with Human Rights legislation. The RIPA Co Ordinator will maintain a central record of non RIPA surveillance.

23. Joint Agency Surveillance

- 23.1 In cases where one agency is acting on behalf of another, it is usually for the tasking agency to obtain or provide the authorisation. For example, where surveillance is carried out by Council employees on behalf of the Police, authorisation would be sought by the Police. If it is a joint operation involving both agencies, the lead agency should seek authorisation.
- 23.2 Council staff involved with joint agency surveillance are to ensure that all parties taking part are authorised on the authorisation form to carry out the activity. When staff are operating on another organisation's authorisation they are to ensure they see what activity they are authorised to carry out and make a written record. They should also provide a copy of the authorisation to the RIPA Co Ordinator. This will assist with oversight of the use of Council staff carrying out these types of operations. Line Managers should be made aware if their staff are involved in this type of surveillance.

24. Use of Third-Party Surveillance

- 24.1 In some circumstances it may be appropriate or necessary for Fenland District Council to work with third parties who are not themselves a Public Authority (such as an individual, company or non-governmental organisation) to assist with an investigation. Where that third party is acting in partnership with or under the direction of the Council, then they are acting as our agent and any activities that the third party conducts which meet the RIPA definitions of Directed Surveillance should be authorised. This is because the agent will be subject to RIPA in the same way as any employee of the Council would be. The Authorising Officer should ensure that the agents are qualified or have the necessary skills to achieve the objectives. They should also ensure that they understand their obligations under RIPA. If advice is required, please contact the Senior Responsible Officer, RIPA Co-ordinator or Authorising Officer.
- 24.2 Similarly, a surveillance authorisation should also be considered where the Council is aware that a third party (that is not a Public Authority) is independently conducting surveillance and the Council intends to make use of any suitable material obtained by the third party for the purposes of a specific investigation.

25. Surveillance Equipment

- 25.1 The Council will maintain a central register of all surveillance equipment such as cameras and noise monitoring devices. This will require a description, Serial Number, an explanation of its capabilities.
- 25.2 The register will be held and maintained by the RIPA Co-Ordinator. This equipment is available for all departments use.
- 25.3 All equipment capable of being used for Directed Surveillance such as cameras etc. should be fit for purpose for which they are intended.
- 25.4 When completing an Authorisation, the applicant must provide the Authorising Officer with details of any equipment to be used and its technical capabilities. The Authorising Officer will have to take this into account when considering the intrusion issues, proportionality and whether the equipment is fit for the required purpose. The Authorising Officer must make it clear on the Authorisation exactly what equipment if any they are authorising and in what circumstances.

PART C. Covert Human Intelligence Sources (CHIS)

26. Introduction

- 26.1 RIPA covers the activities of Covert Human Intelligence Sources (CHIS) which relates not only to sources commonly known as informants (members of the public providing the Council with information), but also the activities of undercover officers. It matters not whether they are employees of the Council, agents or members of the public engaged by the Council to establish or maintain a covert relationship with someone to obtain information.
- 26.2 Not all human source activity will meet the definition of a CHIS. For example, a source may be a public volunteer or someone who discloses information out of professional or statutory duty or has been tasked to obtain information other than by way of a covert relationship. However, Officers must be aware that such information may have been obtained in the course of an ongoing relationship with a family member, friend or business associate. The Council has a duty of care to all members of the public who provide information to us and appropriate measures must be taken to protect that source. How the information was obtained should be established to determine the best course of action. The source and information should also be managed correctly in line with the Criminal Procedures and Investigations Act (CPIA) and the disclosure provisions.
- 26.3 Recognising when a source becomes a CHIS is therefore important as this type of activity may need authorisation. Should a CHIS authority be required, all of the staff involved in the process should make themselves fully aware of the contents of this Policy and the CHIS codes of Practice.
- 26.4 A CHIS, their conduct, and the use to which they are put is defined within Section 26(7) and (8) of RIPA. Chapter 2 of the relevant Code provides examples of where this regime may apply.
- 26.5 Legal advice should always be sought where consideration is given to the use of CHIS.

27. Definition of CHIS

- 27.1 Individuals act as a covert human intelligence sources (CHIS) if they:
 - i) establish or maintain a covert relationship with another person to obtain information.
 - ii) covertly give access to information to another person, or
 - iii) disclose information covertly which they have obtained using the relationship or they have obtained because the relationship exists.
- 27.2 A relationship is established, maintained or used for a covert purpose if and only if it is conducted in a manner that is calculated to ensure that one of the parties to the relationship is unaware of the purpose. This does not mean the relationship with the Council Officer and the person providing the information, as this is not covert. It relates to how the information was either obtained or will be obtained. Was it or will it be obtained from a third party without them knowing it was being passed on to the Council? This would amount to a covert relationship.
- 27.3 It is possible, that a person will become engaged in the conduct of a CHIS without a public authority inducing, asking or assisting the person to engage in that conduct. An authorisation should be considered, for example, where a public authority is aware that a third party is independently maintaining a relationship (i.e. "self-tasking") in order to obtain evidence of criminal activity, and the public authority intends to make use of that material for its own investigative purposes. (Section 2.26 Codes of CHIS Codes of Practice

28. Vulnerable and Juvenile CHIS

- 28.1 Special consideration must be given to the use of a Vulnerable Individual as a CHIS. A 'Vulnerable Individual' is a person who is or may be in need of community care services by reason of mental or other disability, age or illness and who is or may be unable to take care of himself, or unable to protect himself against significant harm or exploitation. Any individual of this description, or a Juvenile as defined below, should only be authorised to act as a source in the most exceptional circumstances and only then when authorised by the Chief Executive (or, in his absence, the Corporate Director Monitoring Officer).
- 28.2 Special safeguards also apply to the use or conduct of Juvenile Sources; that is sources under the age of 18 years. On no occasion should the use or conduct of a source under 16 years of age be authorised to give information against his parents or any person who has parental responsibility for him.
- 28.3 If the use of a Vulnerable Individual or a Juvenile is being considered as a CHIS you must consult Legal Services before authorisation is sought as authorisations should not be granted in respect of a Juvenile CHIS unless the special provisions contained within the Regulation of Investigatory Powers (Juveniles) Order 2000; SI No. 2793 are satisfied.

29. Lawful Criteria

- 29.1 The lawful criteria for CHIS authorisation is **prevention and detection of crime and prevention of disorder.** The serious crime criteria of the offence carrying a 6-month sentence etc. does not apply to CHIS.
- 29.2 Authorisations for Juvenile Sources must be authorised by the Chief Executive of the Council (or, in their absence, the Corporate Director Monitoring Officer).

30. Conduct and Use of a Source

- 30.1 The way the Council use a CHIS for covert activities is known as 'the use and conduct' of a source.
- 30.2 The use of a CHIS involves any action on behalf of a Public Authority to induce, ask or assist a person to engage in the conduct of a CHIS, or to obtain information by means of the conduct of a CHIS.
- 30.3 The conduct of a CHIS is establishing or maintaining a personal or other relationship with another person for the covert purpose of:
 - a. Using such a relationship to obtain information, or to provide access to information to another person, or
 - b. Disclosing information obtained by the use of such a relationship or as a consequence of such a relationship or
 - c. Is incidental to anything falling within a and b above.
- 30.4 In other words, an authorisation for conduct will authorise steps taken by the CHIS on behalf, or at the request, of a Public Authority.
- 30.5 The use of a source is what the Authority does in connection with the source, such as tasking (see section 33), and the conduct is what a source does to fulfil whatever tasks are given to them or which is incidental to it. The Use and Conduct require separate consideration before authorisation. However, they are normally authorised within the same authorisation.
- 30.6 The same authorisation form is utilised for both use and conduct. A Handler and Controller must also be designated, as part of the authorisation process (see Part E and section 42), and the application can only be authorised if necessary and proportionate. Detailed records of the use, conduct and tasking of the source also have to be maintained (see section 37).
- 30.7 Care should be taken to ensure that the CHIS is clear on what is or is not authorised at any given time, and that all the CHIS's activities are properly risk assessed. Care should also be taken to ensure that relevant applications, reviews, renewals and cancellations are correctly performed. (Section 210 CHIS Codes of Practice)
- 30.8 Careful consideration must be given to any particular sensitivities in the local community where the CHIS is being used and of similar activities being undertaken by other public authorities which could have an impact on the deployment of the CHIS. Consideration should also be given to any adverse impact on community

confidence or safety that may result from the use or conduct of a CHIS or use of information obtained from that CHIS. (Section 3.18 CHIS Codes of Practice)

31. Handler and Controller

- 31.1 Covert Human Intelligence Sources may only be authorised if the following arrangements are in place:
 - That there will at all times be an officer (the Handler) within the Council who
 will have day to day responsibility for dealing with the source on behalf of the
 authority, and for the source's security. The Handler is likely to be the
 investigating officer.
 - That there will at all times be another officer within the Council who will have general oversight of the use made of the source; (Controller) i.e. the line manager.
 - That there will at all times be an officer within the Council who has responsibility for maintaining a record of the use made of the source. See CHIS record keeping (see Section 37)
- 31.2 The **Handler** will have day to day responsibility for:
 - Dealing with the source on behalf of the Local Authority concerned;
 - Risk assessments
 - Directing the day to day activities of the source;
 - Recording the information supplied by the source; and
 - Monitoring the source's security and welfare.
 - Informing the Controller of concerns about the personal circumstances of the CHIS that might effect the validity of the risk assessment or conduct of the CHIS
- 31.3 The **Controller** will be responsible for:
 - The management and supervision of the "Handler" and
 - General oversight of the use of the CHIS;
 - maintaining an audit of case work sufficient to ensure that the use or conduct of the CHIS remains within the parameters of the extant authorisation.

32. Undercover Officers

32.1 Oversight and management arrangements for **undercover operatives**, while following the principles of the Act, will differ, in order to reflect the specific role of

such individuals as members of the Council. The role of the handler will be undertaken by a person referred to as a 'cover officer'. (Section 6.9 CHIS Codes of Practice).

33. Tasking

- 33.1 Tasking is the assignment given to the source by the Handler or Controller such as by asking them to obtain information, to provide access to information or to otherwise act, incidentally, for the benefit of the relevant Local Authority. Authorisation for the use or conduct of a source is required prior to any tasking where such tasking requires the source to establish or maintain a personal or other relationship for a covert purpose.
- 33.2 In some instances, the tasking given to a person will not require the source to establish a personal or other relationship for a covert purpose. For example, a member of the public is asked to maintain a record of all vehicles arriving and leaving a specific location or to record the details of visitors to a neighbouring house. A relationship has not been established or maintained in order to gather the information and a CHIS authorisation is therefore not available. Other authorisations under the Act, for example, Directed Surveillance, may need to be considered where there is a possible interference with the Article 8 rights of an individual.
- 33.3 Authorisations should not be drawn so narrowly that a separate authorisation is required each time the CHIS is tasked. Rather, an authorisation might cover, in broad terms, the nature of the source's task.

34. Risk Assessments

34.1 The Council has a responsibility for the safety and welfare of the source and for the consequences to others of any tasks given to the source. It is a requirement of the codes that a risk assessment is carried out. This should be submitted with the authorisation request. The risk assessment should provide details of how the CHIS is going to be handled It should also take into account the safety and welfare of the CHIS in relation to the activity and should consider the likely consequences should the role of the CHIS become known. The ongoing security and welfare of the CHIS after the cancellation of the authorisation should also be considered at the outset.

35. Use of Equipment by a CHIS

- 35.1 If a CHIS is required to wear or carrying a surveillance device such as a covert camera it does not need a separate intrusive or Directed Surveillance authorisation, provided the device will only be used in the presence of the CHIS. It should be authorised as part of the conduct of the CHIS.
- 35.2 CHIS, whether or not wearing or carrying a surveillance device, in residential premises or a private vehicle, does not require additional authorisation to record any activity taking place inside those premises or that vehicle which takes place in their presence. This also applies to the recording of telephone conversations. This should have been identified at the planning stage.

36. CHIS Management

- 36.1 The operation will require managing by the Handler and Controller which will include ensuring that the activities of the source and the operation remain focused and there is no status drift. It is important that the intrusion is assessed to ensure the operation remains proportionate. The security and welfare of the source will also be monitored. The Authorising Officer should maintain general oversight of these functions.
- 36.2 During CHIS activity, there may be occasions when unforeseen actions or undertakings occur. Such incidences should be recorded as soon as practicable after the event and if the existing authorisation is insufficient, it should either be dealt with by way of a review and re-authorised (for minor amendments only) or it should be cancelled, and a new authorisation obtained before any further action is carried out. Similarly, where it is intended to task a CHIS in a new significantly different way than previously identified, the proposed tasking should be referred to the Authorising Officer, who should consider whether a separate authorisation is required. This should be done in advance of any tasking and details of such referrals must be recorded.

37. CHIS Record Keeping

37.1 Centrally Retrievable Record of Authorisations

- 37.2 A centrally retrievable record of all authorisations is held by Fenland District Council. This record contains the relevant information to comply with the Codes of Practice. These records are updated whenever an authorisation is granted, renewed or cancelled and are available to the Investigatory Powers Commissioner (IPCO) upon request.
- 37.3 The records are retained for 5 years from the ending of the authorisation.

37.4 Individual Source Records of Authorisation and Use of CHIS

- 37.5 Detailed records must be kept of the authorisation and the use made of a CHIS. An authorising officer must not grant an authorisation for the use or conduct of a CHIS unless they believe that there are arrangements in place for ensuring that there is at all times a person with the responsibility for maintaining a record of the use made of the CHIS. The Regulation of Investigatory Powers (Source Records) Regulations 2000; SI No: 2725 details the particulars that must be included in these records.
- 37.6 The particulars to be contained within the records are;
 - a. The identity of the source;
 - b. The identity, where known, used by the source;

- c. Any relevant investigating authority other than the authority maintaining the records:
- d. The means by which the source is referred to within each relevant investigating authority;
- e. Any other significant information connected with the security and welfare of the source;
- f. Any confirmation made by a person granting or renewing an authorisation for the conduct or use of a source that the information in paragraph (d) has been considered and that any identified risks to the security and welfare of the source have where appropriate been properly explained to and understood by the source:
- g. The date when, and the circumstances in which the source was recruited;
- h. Identity of the Handler and Controller (and details of any changes)
- i. The periods during which those persons have discharged those responsibilities;
- j. The tasks given to the source and the demands made of him in relation to his activities as a source:
- k. All contacts or communications between the source and a person acting on behalf of any relevant investigating authority;
- I. The information obtained by each relevant investigating authority by the conduct or use of the source:
- m. Any dissemination by that authority of information obtained in that way; and
- n. In the case of a source who is not an undercover operative, every payment, benefit or reward and every offer of a payment, benefit or reward that is made or provided by or on behalf of any relevant investigating authority in respect of the source's activities for the benefit of that or any other relevant investigating authority.
- 37.7 The person maintaining these records is the RIPA Co-ordinator
- 37.8 Public authorities are also encouraged to maintain auditable records for individuals providing intelligence who do not meet the definition of a CHIS. This will assist authorities to monitor the status of a human source and identify whether that person should be duly authorised as a CHIS. This should be updated regularly to explain why authorisation is not considered necessary. Such decisions should rest with those designated as Authorising Officers within Public Authorities. (Section 7.5 CHIS Codes of Practice).

37.9. Further Documentation

- 37.10 In addition to the above, when appropriate records or copies of the following, as are retained by Fenland District Council for 5 years:
 - A copy of the authorisation together with any supplementary documentation and notification of the approval given by the authorising officer;
 - A copy of any renewal of an authorisation, together with the supporting documentation submitted when the renewal was requested;
 - The reason why the person renewing an authorisation considered it necessary to do so;
 - Any authorisation which was granted or renewed orally (in an urgent case) and the reason why the case was considered urgent;
 - Any risk assessment made in relation to the CHIS;
 - The circumstances in which tasks were given to the CHIS;
 - The value of the CHIS to the investigating authority;
 - A record of the results of any reviews of the authorisation;
 - The reasons, if any, for not renewing an authorisation;
 - The reasons for cancelling an authorisation; and
 - The date and time when any instruction was given by the authorising officer that the conduct or use of a CHIS must cease.
 - A copy of the decision by a Judicial Commissioner on the renewal of an authorisation beyond 12 months (where applicable).
- 37.11 The records kept by the Council should be maintained in such a way as to preserve the confidentiality, or prevent disclosure of the identity of the CHIS, and the information provided by that CHIS. (Sec 7.7 CHIS Codes of Practice)
- 37.12 The forms are available in the Appendices: Current link to the Home office Forms is https://www.gov.uk/government/collections/ripa-forms--2
 - Application for the conduct or use of Covert Human Intelligence Source (CHIS)
 - Review of a Covert Human Intelligence Source (CHIS) operation

- Application for renewal of a Covert Human Intelligence Source (CHIS) operation
- <u>Cancellation of an authorisation for a Covert Human Intelligence Source (CHIS) operation</u>

References in these forms to the 'Code' are to the <u>Covert Human Intelligence</u> <u>Sources Code of Practice</u>, which should be consulted for further guidance.

PART D. RIPA Roles and Responsibilities

38. The Senior Responsible Officer (SRO)

- 38.1 The nominated Senior Responsible Officer is Carol Pilson Corporate Director Monitoring Officer. The SRO with responsibilities for:
 - The integrity of the process in place within Fenland District Council to authorise Directed and Intrusive Surveillance;
 - Compliance with the relevant sections of RIPA and the Codes of Practice;
 - Oversight of the reporting of errors to the Investigatory Powers Commissioner (IPC) and the identification of both the cause(s) of errors and the implementation of processes to minimise repetition of errors;
 - Engagement with the Investigatory Powers Commissioner Office (IPCO) and the inspectors who support the Commissioner when they conduct their inspections;
 - Where necessary, overseeing the implementation of any recommended postinspection action plans and
 - Ensuring that all Authorising Officers are of an appropriate standard, addressing any recommendations and concerns in the inspection reports prepared by the Investigatory Powers Commissioner.

39. RIPA Co-Ordinator

- 39.1 The RIPA Co-Ordinator Anna Goodall Head of Service Governance and Customer Services is responsible for storing all the original authorisations, reviews, renewals and cancellation forms and the signed approval or refusal documentation from the JP. This will include any authorisations that have not been authorised by the Authorising Officer or refused by a JP.
- 39.2 The RIPA Co-ordinator will: -

- Keep the copies of the forms for a period of at least 5 years
- Keep the Central Register (a requirement of the Codes of Practice) of all of the authorisations, renewals and cancellations; and Issue the unique reference number.
- Keep a database for identifying and monitoring expiry dates and renewal dates.
- Along with, Directors, Service Managers, Authorising Officers, and the Investigating Officers must ensure that any electronic and paper records relating to a RIPA investigation are used, retained or destroyed in line with the Councils Information Management policies, departmental retention schedules and the Data Protection Act 2008. (DPA)
- Provide administrative support and guidance on the processes involved.
- Monitor the authorisations, renewals and cancellations with a view to ensuring consistency throughout the Council;
- Monitor each department's compliance and act on any cases of noncompliance;
- Ensure adequate training is provided including guidance and awareness of RIPA and the provisions of this Policy; and Review the contents of this Policy.

40. Managers Responsibility and Management of the Activity

- 40.1 Line Managers within each area of the Council are responsible for ensuring that in all cases where surveillance is required, due consideration is given to the need for covert surveillance before an application is made for authorisation. That includes the consideration of using overt action, routine enquiries or inspections which are less intrusive.
- 40.2 If authorised it is important that all those involved in undertaking Directed Surveillance activities, including Line managers, are fully aware of the extent and limits of the authorisation. There should be an ongoing assessment for the need for the activity to continue including ongoing assessments of the intrusion. All material obtained, including evidence, should be stored in line with relevant legislation and procedures to safeguard its integrity and reduce a risk of challenge. (See use of material as evidence (Section 61)
- 40.3 Line Managers should also ensure that the relevant reviews (see section 53), renewals (see section 54) and cancellations (see section 55) are completed by the applicant in accordant with the codes and the dates set throughout the process.

41. Investigating Officers/Applicant

- 41.1 The applicant is normally an investigating officer who completes the application section of the RIPA form. Investigating Officers should think about the need to undertake Directed Surveillance or the use of a CHIS before they seek authorisation and discuss it with their Line manager. Investigating Officers need to consider whether they can obtain the information or achieve their objective by using techniques other than covert surveillance.
- 41.2 The applicant or some other person must carry out a feasibility study as this should be seen by the Authorising Officer. The person seeking the authorisation should then complete the application form having regard to the guidance given in this Policy and the statutory Codes of Practice. There should not be any real delay between the feasibility study and the completion of the application form to ensure that the details within the application are accurate and will not have changed. The form should then be submitted to the Authorising Officer for authorisation.
- 41.3 The applicant is likely to attend court to seek the approval of a JP. and if approved and involved in the covert activity they must only carry out what is authorised and approved. They, or some other person will also be responsible for the submission of any reviews (see section 53) renewals (see section 54) and cancellations (see section 55).

42. Authorising Officers

- 42.1 The Regulation of Investigatory Powers (Directed Surveillance and Covert Human Intelligence Sources) Order 2010 prescribes that for Local Authorities the Authorising Officer shall be a Director, Head of Service, Service Manager or equivalent as distinct from the officer responsible for the conduct of an investigation.
- 42.2 Appendix A lists the Authorising Officers within the Council who can grant authorisations all of which are Director or Head of Service level Officers.
- 42.3 The role of the Authorising Officers is to consider whether to authorise, review, or renew an authorisation. They must also officially cancel the RIPA covert activity. Authorising Officers must have been trained to an appropriate level so as to have an understanding of the requirements in the Codes of Practice and that must be satisfied before an authorisation can be granted.
- 42.4 Authorising Officers should not be responsible for authorising investigations or operations in which they are directly involved. Where an Authorising Officer authorises such an investigation or operation, the central record of authorisations should highlight this, and it should be brought to the attention of a Commissioner or Inspector during their next inspection.
- 42.5 Authorisations must be given in writing by the Authorising Officer by completing the relevant section on the authorisation form. When completing an authorisation, the case should be presented in a fair and balanced way. In particular, all reasonable efforts should be made to take into account information which weakens the case for the authorisation.

- 42.6 Authorising Officers must explain why they believe the activity is both necessary (see section 43) and proportionate (see section 44), having regard to the collateral intrusion. They must also consider any similar activity which may be taking place, or sensitivities in the area.
- 42.7 They also need to explain exactly what they are authorising, against who, in what circumstances, where etc. and that the level of the surveillance is appropriate to achieve the objectives. It is important that this is made clear on the authorisation as the surveillance operatives are only allowed to carry out what is authorised. This will assist with avoiding errors.
- 42.8 If any equipment such as covert cameras are to be used, the Authorising Officer should know the capability of the equipment before authorising its use. This will have an impact on collateral intrusion, necessity and proportionality. They should not rubber-stamp a request. It is important that they consider all the facts to justify their decision. They may be required to justify their actions in a court of law or some other tribunal.
- 42.9 The Authorising Officer may be required to attend court to explain what has been authorised and why.
- 42.10 Authorised Officers must acquaint themselves with the relevant Codes of Practice issued by the Home Office regarding RIPA and the current Procedures and Guidance issued by the Commissioner. This document also details the latest operational guidance to be followed. It is recommended that Authorising Officers hold their own copy of this document. This can be obtained from The RIPA Coordinator.

43 Necessity

- 43.1 Obtaining an authorisation under RIPA will only ensure that there is a justifiable interference with an individual's Article 8 rights if it is necessary and proportionate for these activities to take place.
- 43.2 The Act first requires that the person granting an authorisation believe that the authorisation is necessary in the circumstances of the particular case for one or more of the statutory grounds which for Local Authority Directed Surveillance is the prevention and detection of crime and that the crime attracts a custodial sentence of a maximum of 6 months or more, or for the purpose of preventing or detecting specified criminal offences relating to the underage sale of alcohol and tobacco.
- 43.3 The lawful criteria for CHIS is prevention and detection of crime and prevention of disorder and the offence does not have to have a sentence of 6 months imprisonment.
- 43.4 The applicant and Authorising Officers must also be able to demonstrate why it is necessary to carry out the covert activity to achieve the objectives and that there were no other means of obtaining the same information in a less intrusive method. This is a part of the authorisation form.

44. Proportionality

44.1 If the activities are deemed necessary, the Authorising Officer must also believe that they are proportionate to what is sought to be achieved by carrying them out. This

- involves balancing the seriousness of the intrusion into the privacy of the subject of the operation (or any other person who may be affected) against the need for the activity in investigative and operational terms.
- 44.2 The authorisation will not be proportionate if it is excessive in the overall circumstances of the case. Each action authorised should bring an expected benefit to the investigation or operation and should not be disproportionate or arbitrary. The fact that a suspected offence may be serious will not alone render the proposed actions proportionate. Similarly, an offence may be so minor that any deployment of covert techniques would be disproportionate. No activity should be considered proportionate if the information which is sought could reasonably be obtained by other less intrusive means.
- 44.3 When explaining proportionality, the Authorising Officer should explain why the methods and tactics to be adopted during the surveillance is not disproportionate.
- 44.4 The codes provide guidance relating to proportionality which should be considered by both applicants and Authorising Officers:
 - Balancing the size and scope of the proposed activity against the gravity and extent of the perceived crime or offence;
 - Explaining how and why the methods to be adopted will cause the least possible intrusion on the subject and others;
 - Considering whether the activity is an appropriate use of the legislation and a reasonable way, having considered all reasonable alternatives, of obtaining the necessary result;
 - Evidencing, as far as reasonably practicable, what other methods had been considered and why they were not implemented.

45. Collateral Intrusion

- 45.1 Before authorising applications for Directed Surveillance, the Authorising Officer should also take into account the risk of obtaining collateral intrusion which is private information about persons who are not subjects of the surveillance.
- 45.2 Staff should take measures, wherever practicable, to avoid or minimise unnecessary intrusion into the privacy of those who are not the intended subjects of the surveillance. Where such collateral intrusion is unavoidable, the activities may still be authorised, provided this intrusion is considered proportionate to what is sought to be achieved. The same proportionality tests apply to anticipated collateral intrusion as to intrusion into the privacy of the intended subject of the surveillance.
 - 45.3 All applications must therefore include an assessment of the risk of collateral intrusion and detail the measures taken to limit this to enable the Authorising Officer fully to consider the proportionality of the proposed actions. This is detailed in a section within the authorisation form (Contained within the following link) https://www.gov.uk/government/collections/ripa-forms--2

- In order to give proper consideration to collateral intrusion, an Authorising Officer should be given full information regarding the potential scope of the anticipated surveillance, including the likelihood that any equipment deployed may cause intrusion on persons or property other than the subject(s) of the application. If an automated system such as an online search engine is used to obtain the information, the Authorising Officer should be made aware of its potential extent and limitations. Material which is not necessary or proportionate to the aims of the operation or investigation should be discarded or securely retained separately where it may be required for future evidential purposes. It may also need retaining under CPIA. The Authorising Officer should ensure appropriate safeguards for the handling, retention or destruction of such material, as well as compliance with Data Protection Act requirements.
- Where it is proposed to conduct surveillance activity specifically against individuals who are not suspected of direct or culpable involvement in the overall matter being investigated, interference with the privacy of such individuals should not be considered as collateral intrusion but rather as intended intrusion.
- 45.6 In the event that authorised surveillance unexpectedly and unintentionally interferes with the privacy of any individual other than the intended subject, the authorising officer should be informed by submitting a review form. Consideration should be given in any such case to the need for any separate or additional authorisation.
- 45.7 Where a Public Authority intends to access a social media or other online account to which they have been given access with the consent of the owner, the authority will still need to consider whether the account(s) may contain information about others who have not given their consent. If there is a likelihood of obtaining private information about others, the need for a Directed Surveillance authorisation should be considered, particularly (though not exclusively) where it is intended to monitor the account going forward.

PART E. The Application and Authorisation Process

46. Relevant Forms

- 46.1 For both Directed Surveillance and CHIS authorisations there are 4 forms within the process. They are:
 - Authorisation
 - Review
 - Renewal
 - Cancellation
- 46.2 All the forms can be obtained from the Government Website at

https://www.gov.uk/government/collections/ripa-forms--2

47. Duration of Authorisations

47.1 Authorisations must be given for the maximum duration from the Date approved by the JP/Magistrate but reviewed on a regular basis and formally cancelled when no longer needed. They do not expire, they must be cancelled when the surveillance is no longer proportionate or necessary. Therefore, a Directed Surveillance authorisation will cease to have effect after three months from the date of approval by the Magistrate unless renewed or cancelled. Durations detailed below:

Directed Surveillance 3 Months

Renewal 3 Months

Covert Human Intelligence Source 12 Months

Renewal 12 months

Juvenile Sources 4 Months

Renewal 4 Months

47.2 It is the responsibility of the Investigating Officer to make sure that the authorisation is still valid when they undertake surveillance.

48. Applications/Authorisation

- 48.1 The applicant or some other person must carry out a feasibility study and intrusion assessment as this may be required by the Authorising Officer. The person seeking the authorisation should then complete the application form having regard to the guidance given in this Policy and the statutory Codes of Practice. There should not be any real delay between the feasibility study and the completion of the application form to ensure that the details within the application are accurate and will not have changed. The form should then be submitted to the Authorising Officer for authorisation.
- When completing an application for authorisation, the applicant must ensure that the case for the authorisation is presented in the application in a fair and balanced way. In particular, all reasonable efforts should be made to take into account information which weakens the case for the warrant or authorisation. This is a requirement of the codes.
- 48.3 All the relevant sections must be completed with sufficient information to ensure that applications are sufficiently detailed for the Authorising Officer to consider Necessity, Proportionality having taken into account the Collateral Intrusion issues Cutting and pasting or using template entries should not take place as this would leave the process open to challenge.
- 48.4 If it is intended to undertake both Directed Surveillance and the use of a CHIS on the same surveillance subject, the respective authorisation should be completed and the respective procedures followed. Both activities should be considered separately on their own merits.

- 48.5 All applications will be submitted to the Authorising Officer via the Line Manager of the appropriate enforcement team in order that they are aware of the application and activities being undertaken by the staff. The Line Manager will perform an initial quality check of the application. However, they should not be involved in the sanctioning of the authorisation. The form should then be submitted to the Authorising Officer.
- 48.6 Applications whether authorised or refused will be issued with a unique number (obtained from the RIPA Co-Ordinator) by the line manager. The number will be taken from the next available number in the central record of authorisations which is held by the RIPA Coordinator.
- 48.7 If not authorised, feedback will be provided to the applicant and the application will be forwarded to the RIPA Co-Ordinator for recording and filing. If having received the feedback, the applicant feels it is appropriate to re submit the application, they can do so and it will then be considered again.
 - 48.8 Following authorisation, the applicant will then complete the relevant section of the judicial application/order form (Contained within the following link) https://www.gov.uk/government/collections/ripa-forms--2

Although this form requires the applicant to provide a brief summary of the circumstances of the case, this is supplementary to and does not replace the need to supply a copy and the original RIPA authorisation as well.

49. Arranging the Court Hearing

- 49.1 It will be necessary within office hours to contact the administration at the Magistrates' Court to arrange a hearing. The hearing will be in private and heard by a single JP. The application to the JP will be on oath.
- 49.2 Officers who may present the application at these proceedings will need to be formally designated by the Council under section 223 of the Local Government Act 1972 to appear, be sworn in and present evidence or information as required by the JP. If in doubt as to whether you are able to present the application seek advice from the Legal Services Team.

50. Attending the Hearing

- 50.1 The applicant in addition to the Authorising Officer will attend the hearing. Upon attending the hearing, the officer must present to the JP the partially completed judicial application/order form, the original and a copy of the RIPA application/authorisation form, together with any supporting documents setting out the case. The original RIPA authorisation should be shown to the JP but will be retained by the Council so that it is available for inspection by IPCO, and in the event of any legal challenge or investigations by the Investigatory Powers Tribunal (IPT).
 - 50.2 The JP will read and consider the RIPA authorisation and the judicial application/order form (contained within the following link) https://www.gov.uk/government/collections/ripa-forms--2

They may have questions to clarify points or require additional reassurance on particular matters. These questions are supplementary to the content of the application form. However, the forms and supporting papers must by themselves make the case. It is not sufficient for the Council to provide oral evidence where this is not reflected or supported in the papers provided.

50.3 The JP will consider whether they are satisfied that at the time the authorisation was granted or renewed, there were reasonable grounds for believing that the authorisation was necessary and proportionate. In addition, they must be satisfied that the person who granted the authorisation was an appropriate Designated Person within the Council to authorise the activity and the authorisation was made in accordance with any applicable legal restrictions, for example, the crime threshold for Directed Surveillance.

51. Decision of the Justice of the Peace (JP)

- 51.1 The JP has a number of options which are:
- 51.2 **Approve or renew an authorisation.** If approved by the JP, the date of the approval becomes the commencement date for the duration of the three months and the officers are now allowed to undertake the activity.
- 51.3 **Refuse to approve or renew an authorisation.** The RIPA authorisation will not take effect and the Council may **not** use the technique in that case.
- 51.4 Where an application has been refused, the applicant may wish to consider the reasons for that refusal. If more information was required by the JP to determine whether the authorisation has met the tests, and this is the reason for refusal, the officer should consider whether they can reapply. For example, if there was information to support the application which was available to the Council, but not included in the papers provided at the hearing.
- 51.5 For, a technical error (as defined by the JP), the form may be remedied without going through the internal authorisation process again. The officer may then wish to reapply for judicial approval once those steps have been taken.
- 51.6 **Refuse to approve or renew and quash the authorisation.** This applies where the JP refuses to approve or renew the authorisation and decides to quash the original authorisation. However, the court must not exercise its power to quash the authorisation unless the applicant has had at least 2 business days from the date of the refusal in which to make representations. If this is the case, the officer will inform the Legal who will consider whether to make any representations.
- 51.7 The JP will record their decision on the order section of the judicial application/order form. The court administration will retain a copy of the Council's RIPA application and authorisation form and the judicial application/order form. The officer will retain the original authorisation and a copy of the judicial application/order form.
- 51.8 The Council may only appeal a JP decision on a point of law by judicial review. If such a concern arises, the Legal Services Team will decide what action if any should be taken.
- 51.9 There is a Home Office chart showing the above procedure at Appendix B

52. Post Court Procedure

- 52.1 It will be necessary to work out the cancellation date from the date of approval and ensure that the applicant and the Authorising Officer is aware. The original application and the copy of the judicial application/order form should be forwarded to the RIPA Co-Ordinator. A copy will be retained by the applicant and if necessary by the Authorising Officer. The central register will be updated with the relevant information to comply with the Codes of Practice and the original documents filed and stored securely.
- 52.2 Where dates are set within the process such as reviews, they must be adhered to. This will help with demonstrating that the process has been managed correctly in line with the Codes of Practice and reduce the risk of errors.

53. Reviews

- 53.1 When an application has been authorised and approved by a JP, regular reviews must be undertaken by the Authorising Officer to assess the need for the surveillance to continue.
- 53.2 In each case the Authorising Officer should determine how often a review should take place at the outset. This should be as frequently as is considered necessary and practicable. Particular attention is drawn to the need to review authorisations frequently where the surveillance provides a high level of intrusion into private life or significant collateral intrusion, or confidential information. They will record when they are to take place on the application form. This decision will be based on the circumstances of each application. However, reviews will be conducted on a monthly or less basis to ensure that the activity is managed. It will be important for the Authorising Officer to be aware of when reviews are required to ensure that the applicants submit the review form on time.
- Officer. They should also use a review form by the review date set by the Authorising Officer. They should also use a review form for changes in circumstances to the original application which would include a change to the level of intrusion so that the need to continue the activity can be re-assessed. However, if the circumstances or the objectives have changed considerably, or the techniques to be used are now different, a new application form should be submitted, and it will be necessary to follow the process again and be approved by a JP. The applicant does not have to wait until the review date if it is being submitted for a change in circumstances.
- 53.4 Line mangers of applicants should also make themselves aware of when the reviews are required to ensure that the relevant forms are completed on time.
- 53.5 The reviews are dealt with internally by submitting the review form to the Authorising Officer. There is no requirement for a review form to be submitted to a JP.
- 53.6 The results of a review should be recorded on the central record of authorisations.

54. Renewal

- 54.1 A renewal form is to be completed by the applicant when the original authorisation period is about to expire but Directed Surveillance or the use of a CHIS is still required.
- 54.2 Should it be necessary to renew an authorisation for Directed Surveillance or CHIS, this must be approved by a JP.
- 54.3 Applications for renewals should not be made until shortly before the original authorisation period is due to expire. However, they must take account of factors which may delay the renewal process (e.g. intervening weekends or the availability of the relevant Authorising Officer and a JP to consider the application).
- 54.4 The applicant should complete all the sections within the renewal form and submit the form to the Authorising Officer for consideration.
- 54.5 Authorising Officers should examine the circumstances with regard to Necessity, Proportionality and the Collateral Intrusions issues before making a decision to renew the activity. A CHIS application should not be renewed unless a thorough review has been carried out covering the use made of the source, the tasks given to them and information obtained. The Authorising Officer must consider the results of the review when deciding whether to renew or not. The review and the consideration must be documented.
- 54.6 If the Authorising Officer refuses to renew the application, the cancellation process should be completed. If the Authorising Officer authorises the renewal of the activity, the same process is to be followed as mentioned earlier for the initial application whereby approval must be sought from a JP.
- 54.7 A renewal takes effect on the day on which the authorisation would have ceased and lasts for a further period of three months.

55. Cancellation

55.1 The cancellation form (contained in the following link) https://www.gov.uk/government/collections/ripa-forms--2

is to be submitted by the applicant or another investigator in their absence. The Authorising Officer who granted or last renewed the authorisation must cancel it if they are satisfied that the Directed Surveillance no longer meets the criteria upon which it was authorised. Where the Authorising Officer is no longer available, this duty will fall on the person who has taken over the role of Authorising Officer or the person who is acting as Authorising Officer.

- As soon as the decision is taken that Directed Surveillance should be discontinued, the applicant or other investigating officer involved in the investigation should inform the Authorising Officer. The Authorising Officer will formally instruct the investigating officer to cease the surveillance, noting the time and date of their decision. This will be required for the cancellation form. The date and time when such an instruction was given should also be recorded in the central record of authorisations.
- 55.3 The Investigating Officer submitting the cancellation should complete in detail the relevant sections of the form and include the period of surveillance and detail if any images were obtained, particularly any images containing innocent third parties. The

- Authorising Officer should then take this into account and issues instructions regarding the management and disposal of the images etc. See sections 58 to 65 Safeguarding and the Use of Surveillance Material below.
- The cancellation process should also be used to evaluate whether the objectives have been achieved and whether the applicant carried out what was authorised. This check will form part of the oversight function. Where issues are identified including errors (see Part G) they will be brought to the attention of the Line Manager and the Senior Responsible Officer (SRO). This will assist with future audits and oversight and comply with the Codes of Practice.
- 55.5 When cancelling a CHIS authorisation, an assessment of the welfare and safety of the source should also be assessed and any issues identified.
- 55.6 All cancellations must be submitted to the RIPA Co-Ordinator for inclusion in the central Record and storing securely with the other associated forms.
- 55.7 Do not wait until the 3 month period is up to cancel. Cancel it at the earliest opportunity when no longer necessary and proportionate. Line Managers should be aware of when the activity needs cancelling and ensure that staff comply with the procedure.

Part F Central Record and Safeguarding the Material

56. Introduction

Authorising Officers, applicants and Line Managers of relevant enforcement departments may keep whatever records they see fit to administer and manage the RIPA application process. This includes the legal obligations under the Criminal Procedures and Investigations Act. However, this will not replace the requirements under the Codes of Practice, which includes the fact that the Council must hold a centrally held and retrievable record.

57. Central Record

- 57.1 The centrally retrievable record of all authorisations will be held and maintained by the Anna Goodall RIPA Co-Ordinator. It will be regularly updated whenever an authorisation is applied for, refused, granted, renewed or cancelled. The record will be made available to the relevant Commissioner or an Inspector from IPCO, upon request.
- 57.2 All original authorisations and copies of Judicial applications/order forms whether authorised or refused, together with review, renewal and cancellation documents, must be sent within 48 hours to Anna Goodall RIPA Co-Ordinator who will be responsible for maintaining the central record of authorisations. They will ensure that all records are held securely with no unauthorised access. If in paper format, they must be forwarded in a sealed envelope marked confidential.

- 57.3 The documents contained in the centrally held register should be retained for at least three years from the ending of the authorisation or for the period stipulated by the Council's document retention policy, whichever is greater. The centrally held register contains the following information:
 - If refused, (the application was not authorised by the AO) a brief explanation
 of the reason why. The refused application should be retained as part of the
 central record of authorisation;
 - If granted, the type of authorisation and the date the authorisation was given;
 - Details of attendances at the magistrates' court to include the date of attendances at court, the determining magistrate, the decision of the court and the time and date of that decision;
 - Name and rank/grade of the authorising officer;
 - The unique reference number (URN) of the investigation or operation;
 - The title of the investigation or operation, including a brief description and names of subjects, if known;
 - Frequency and the result of each review of the authorisation;
 - If the authorisation is renewed, when it was renewed and who authorised the renewal, including the name and rank/grade of the authorising officer and the date renewed by the JP;
 - Whether the investigation or operation is likely to result in obtaining confidential information as defined in this code of practice;
 - The date the authorisation was cancelled:
 - Authorisations by an Authorising Officer where they are directly involved in the investigation or operation. If this has taken place it must be brought to the attention of a Commissioner or Inspector during their next RIPA inspection.
- 57.4 As well as the central record the RIPA Co-Ordinator will also retain:
 - The original of each application, review, renewal and cancellation, copy of the judicial application/order form, together with any supplementary documentation of the approval given by the Authorising Officer;
 - The frequency and result of reviews prescribed by the Authorising Officer;
 - The date and time when any instruction to cease surveillance was given;
 - The date and time when any other instruction was given by the Authorising Officer;
 - A record of the period over which the surveillance has taken place. This should have been included within the cancellation form.

57.5 These documents will also be retained for three years from the ending of the authorisation.

58. Safeguarding and the Use of Surveillance Material

- This section provides guidance on the procedures and safeguards to be applied in relation to the handling of any material obtained through Directed Surveillance or CHIS activity. This material may include private, confidential or legal privilege information. It will also show the link to other relevant legislation.
- The Council should ensure that their actions when handling information obtained by means of covert surveillance or CHIS activity comply with relevant legal frameworks and the Codes of Practice, so that any interference with privacy is justified in accordance with Article 8(2) of the European Convention on Human Rights. Compliance with these legal frameworks, including Data Protection requirements, will ensure that the handling of private information obtained continues to be lawful, justified and strictly controlled, and is subject to robust and effective safeguards. The material will also be subject to the Criminal Procedures Investigations Act (CPIA)

59. Authorised Purpose

- 59.1 Dissemination, copying and retention of material must be limited to the minimum necessary for authorised purposes. For the purposes of the RIPA codes, something is necessary for the authorised purposes if the material:
 - Is, or is likely to become, necessary for any of the statutory purposes set out in the RIPA Act in relation to covert surveillance or CHIS activity;
 - Is necessary for facilitating the carrying out of the functions of public authorities under RIPA;
 - Is necessary for facilitating the carrying out of any functions of the Commissioner or the Investigatory Powers Tribunal;
 - Is necessary for the purposes of legal proceedings; or
 - Is necessary for the performance of the functions of any person by or under any enactment.

60. Handling and Retention of Material

60.1 As mentioned above, all material associated and obtained with an application will be subject of the provisions of the Data Protection Act (DPA) 2018 and CPIA Codes of Practice. All officers involved within this process should make themselves aware of the provisions within this legislation and how it impacts on the whole RIPA process. Material obtained, together with relevant associated paperwork should be held

- securely. Extra care needs to be taken if the application and material relates to a CHIS.
- 60.2 Material required to be retained under CPIA should be retained until a decision is taken whether to institute proceedings against a person for an offence or if proceedings have been instituted, at least until the accused is acquitted or convicted or the prosecutor decides not to proceed with the case.
- 60.3 Where the accused is convicted, all material which may be relevant must be retained at least until the convicted person is released from custody, or six months from the date of conviction, in all other cases.
- 60.4 If the court imposes a custodial sentence and the convicted person is released from custody earlier than six months from the date of conviction, all material which may be relevant must be retained at least until six months from the date of conviction.
- 60.5 If an appeal against conviction is in progress when released, or at the end of the period of six months, all material which may be relevant must be retained until the appeal is determined.
- 60.6 If retention is beyond these periods it must be justified under DPA. Each relevant service within the Council may have its own provisions under their Data Retention Policy which will also need to be consulted to ensure that the data is retained lawfully and for as long as is necessary.

61. Use of Material as Evidence

- 61.1 Material obtained through Directed Surveillance, may be used as evidence in criminal proceedings. The admissibility of evidence is governed primarily by the common law, the Criminal Procedure and Investigations Act 1996 (CPIA), the Civil Procedure Rules, section 78 of the Police and Criminal Evidence Act 1996 and the Human Rights Act 1998.
- 61.2 Ensuring the continuity and integrity of evidence is critical to every prosecution. Accordingly, considerations as to evidential integrity are an important part of the disclosure regime under the CPIA and these considerations will apply to any material acquired through covert surveillance that is used in evidence. When information obtained under a covert surveillance authorisation is used evidentially, the Council will be able to demonstrate how the evidence has been obtained, to the extent required by the relevant rules of evidence and disclosure.
- 61.3 Where the product of surveillance could be relevant to pending or future criminal or civil proceedings, it should be retained in accordance with established disclosure requirements. In a criminal case the codes issued under CPIA will apply. They require that the investigator record and retain all relevant material obtained in an investigation and later disclose relevant material to the Prosecuting Solicitor. They in turn will decide what is disclosed to the Defence Solicitors.
- 61.4 There is nothing in RIPA which prevents material obtained under Directed Surveillance authorisations from being used to further other investigations

62. Dissemination of Information

- 62.1 It may be necessary to disseminate material acquired through the RIPA covert activity within Fenland District Council or shared outside with other Councils or agencies, including the Police. The number of persons to whom any of the information is disclosed, and the extent of disclosure, should be limited to the minimum necessary. It must also be in connection with an authorised purpose as set out in sec 59 above. It will be necessary to consider exactly what and how much information should be disclosed. Only so much of the material may be disclosed as the recipient needs; for example, if a summary of the material will suffice, no more than that should be disclosed.
- 62.2 The obligations apply not just to Fenland District Council as the original authority acquiring the information, but also to anyone to whom the material is subsequently disclosed. In some cases, this will be achieved by requiring the latter to obtain permission from Fenland District Council before disclosing the material further. It is important that the Officer In Charge (OIC) of the enquiry considers these implications at the point of dissemination to ensure that safeguards are applied to the data.
- 62.3 A record will be maintained justifying any dissemination of material. If in doubt, seek advice.

63. Storage

63.1 Material obtained through covert surveillance and CHIS authorisations, and all copies, extracts and summaries of it, must be handled and stored securely, so as to minimise the risk of loss. It must be held so as to be inaccessible to persons who are not required to see the material (where applicable). This requirement to store such material securely applies to all those who are responsible for the handling of the material. It will be necessary to ensure that both physical and IT security and an appropriate security clearance regime is in place to safeguard the material.

64. Copying

- 64.1 Material obtained through covert surveillance may only be copied to the extent necessary for the authorised purposes set out above. Copies include not only direct copies of the whole of the material, but also extracts and summaries which identify themselves as the product of covert surveillance, and any record which refers to the covert surveillance and the identities of the persons to whom the material relates.
- 64.2 In the course of an investigation, Fenland District Council must not act on or further disseminate legally privileged items unless it has first informed the Investigatory Powers Commissioner that the items have been obtained.

65. Destruction

65.1 Information obtained through covert surveillance, and all copies, extracts and summaries which contain such material, should be scheduled for deletion or destruction and securely destroyed as soon as they are no longer needed for the

authorised purpose(s) set out above. If such information is retained, it should be reviewed at appropriate intervals to confirm that the justification for its retention is still valid. In this context, destroying material means taking such steps as might be necessary to make access to the data impossible.

Part G. Errors and Complaints

66. Errors

- 66.1 Errors can have very significant consequences on an affected individual's rights. Proper application of the surveillance and CHIS provisions in the RIPA codes and this Policy should reduce the scope for making errors.
- 66.2. There are two types of errors within the codes of practice which are:
 - Relevant error and
 - Serious error.

66.3 Relevant Error

- An error must be reported if it is a "**relevant error**". A relevant error is any error by a Public Authority in complying with any requirements that are imposed on it by any enactment which are subject to review by a Judicial Commissioner. This would include compliance by public authorities with Part II of the 2000 Act (RIPA). This would include with the content of the Codes of Practice.
- 66.5 Examples of relevant errors occurring would include circumstances where:
 - Surveillance activity has taken place without lawful authorisation.
 - There has been a failure to adhere to the safeguards set out in the relevant statutory provisions and Chapter 9 of the Surveillance Codes of Practice relating to the safeguards of the material.
- All relevant errors made by Public Authorities must be reported to the Investigatory Powers Commissioner by the Council as soon as reasonably practicable and a full report no later than ten working days. The report should include information on the cause of the error; the amount of surveillance conducted, and material obtained or disclosed; any unintended collateral intrusion; any analysis or action taken; whether any material has been retained or destroyed; and a summary of the steps taken to prevent recurrence.

66.7 Serious Errors

66.8 The Investigatory Powers Commissioner must inform a person of any relevant error relating to that person if the Commissioner considers that the error is a serious error and that it is in the public interest for the person concerned to be informed of the

error. The Commissioner may not decide that an error is a serious error unless they consider that the error has caused significant prejudice or harm to the person concerned. The fact that there has been a breach of a person's Convention rights (within the meaning of the Human Rights Act 1998) is not sufficient by itself for an error to be a serious error.

66.9 It is important that all staff involved in the RIPA process report any issues, so they can be assessed as to whether it constitutes an error which requires reporting.

67. Complaints

- 67.1 Any person who reasonably believes they have been adversely affected by surveillance activity by or on behalf of the Council may complain to the Borough Solicitor who will investigate the complaint. A complaint can also be made to the official body which is the Investigatory Powers Tribunal (IPT). They have jurisdiction to investigate and determine complaints against any Public Authority's use of RIPA powers, including those covered by this Policy.
- 67.2 Complaints should be addressed to:

The Investigatory Powers Tribunal

PO Box 33220

London

SWIH 9ZQ